

THE GEORGE  
WASHINGTON  
UNIVERSITY

WASHINGTON, DC

# Annual Report on Core Indicators

Presentation to the Faculty Senate

Christopher Alan Bracey  
Provost and Executive Vice President  
for Academic Affairs  
Professor of Law

March 1, 2024



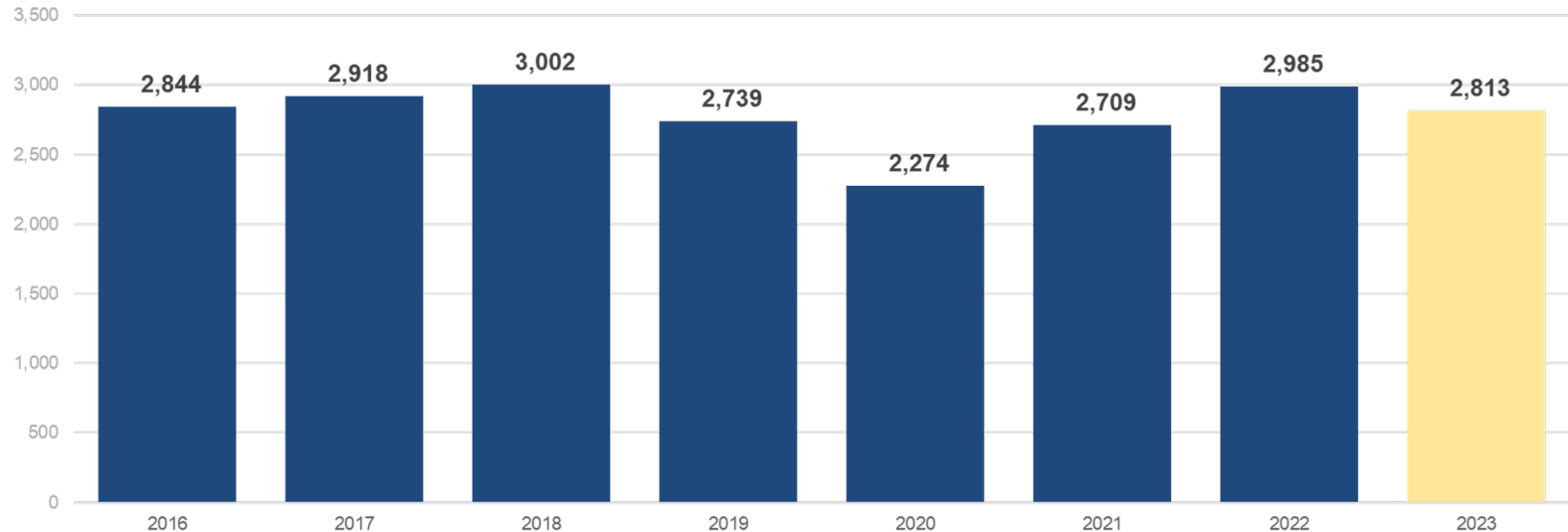
# Overview

## *Executive Summary and Agenda*

- Commitment to preeminence as a comprehensive global research university
- Sustained progress to strengthen academic reputation through strategic focus on the education and research missions
- The excellence standard is the touchstone of academic reputation and a rigorous program of academic study
- Agenda
  - Students
  - Faculty
  - Conclusion

# Students

# New Residential Undergraduates: Fall First-Year and Transfers



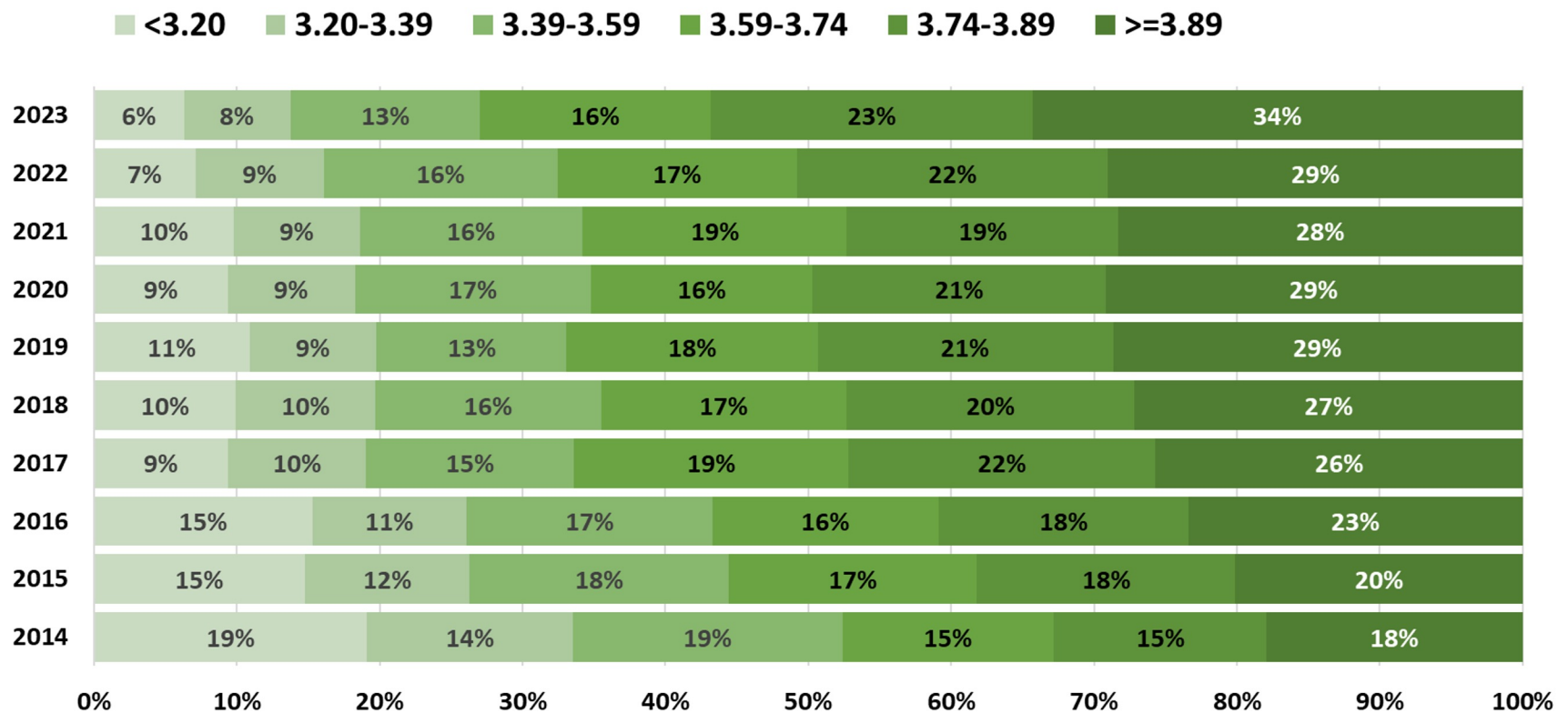
	2016	2017	2018	2019	2020*	2021	2022	2023
First-Year	2,525	2,610	2,845	2,619	1,978	2,571	2,941	2,539
Transfers	319	308	157	120	296	138	44	274
Total New Res UGs	2,844	2,918	3,002	2,739	2,274	2,709	2,985	2,813

\*pandemic impact

2023 registrations as of Census on October 10, 2023.

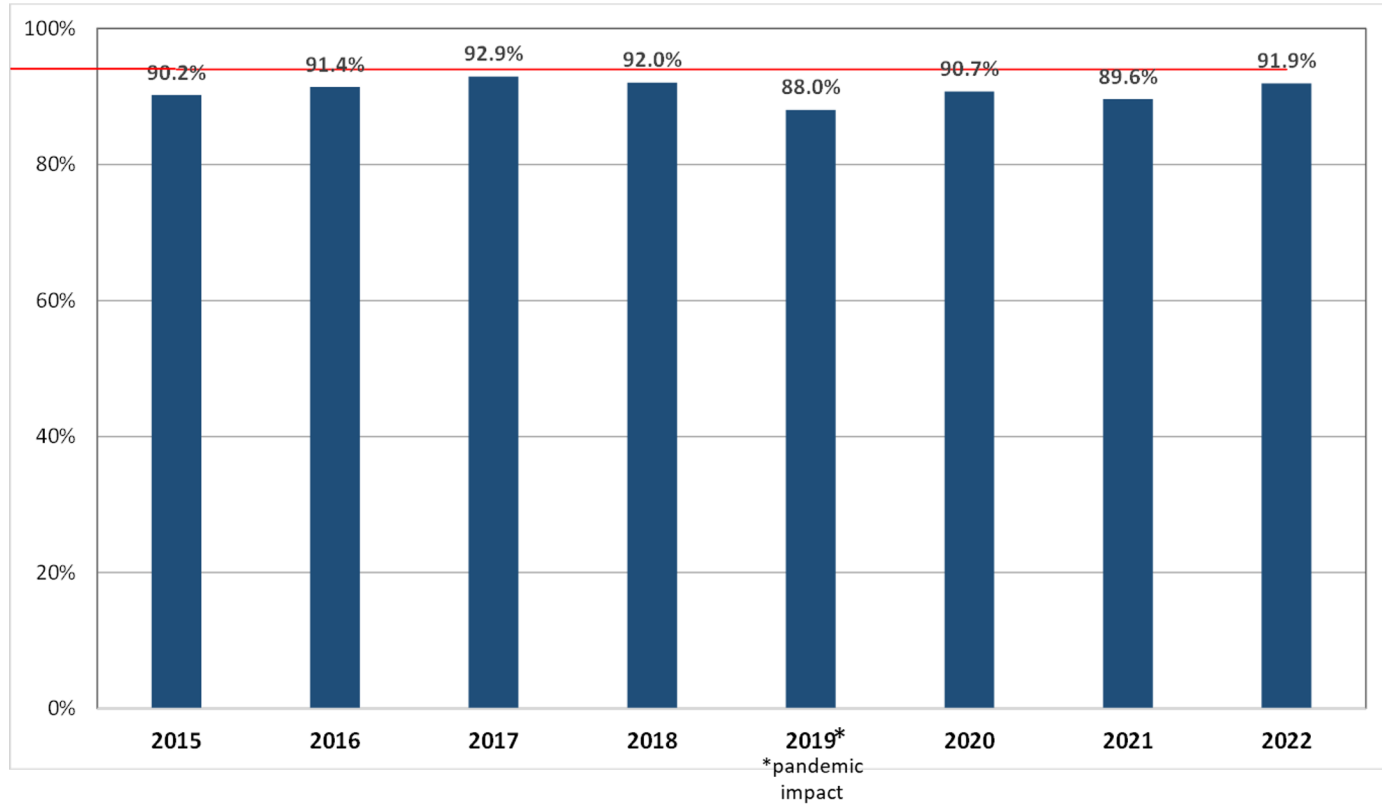
Fall 2020 new student class was all online/virtual due to the COVID 19 pandemic. Many students declined or deferred admission that academic year.

# Distribution of High School GPA for First Year Enrolled



# First Year Retention Rate, 2015-2022 Cohort

Goal: 94%



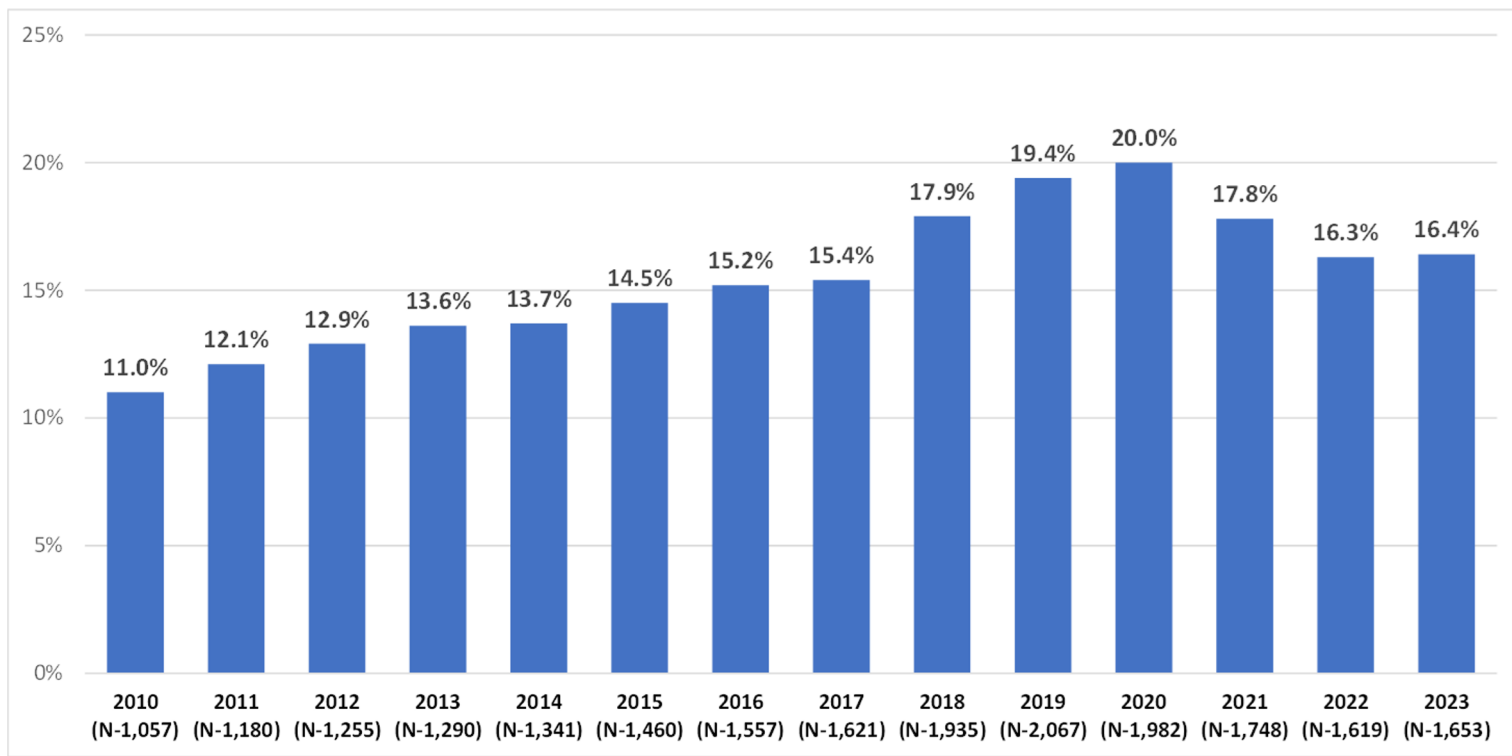
Source: Institutional Research and Planning; includes the five residential schools

# Number of Undergraduate Students In Five Residential Colleges with Majors or Minors in More than One School

Year		2013	2014	2015	2016	2017	2018	2019	2020*	2021	2022	2023
<b>2 Majors Across Schools</b>	Count	238	305	309	369	386	398	399	417	441	428	393
	Percent	2.5%	3.1%	3.1%	3.6%	3.7%	3.7%	3.8%	4.2%	4.5%	4.3%	3.9%
<b>1 Major and 1+ Minor Across Schools</b>	Count	663	679	791	964	1,223	1,199	1,276	1,312	1,189	1,442	922
	Percent	7.0%	7.0%	7.9%	9.4%	11.6%	11.1%	12.0%	13.3%	12.0%	14.5%	9.2%
<b>Total Number of Majors and Minors Across Schools</b>	Count	901	984	1,100	1,333	1,609	1,597	1,675	1,729	1,630	1,870	1315
	Percent	9.5%	10.1%	10.9%	13.0%	15.3%	14.8%	15.7%	17.5%	16.5%	18.8%	13.1%
<b>Total Enrollment</b>		9,509	9,763	10,075	10,254	10,514	10,797	10,638	9,899	9,890	9,920	10,076

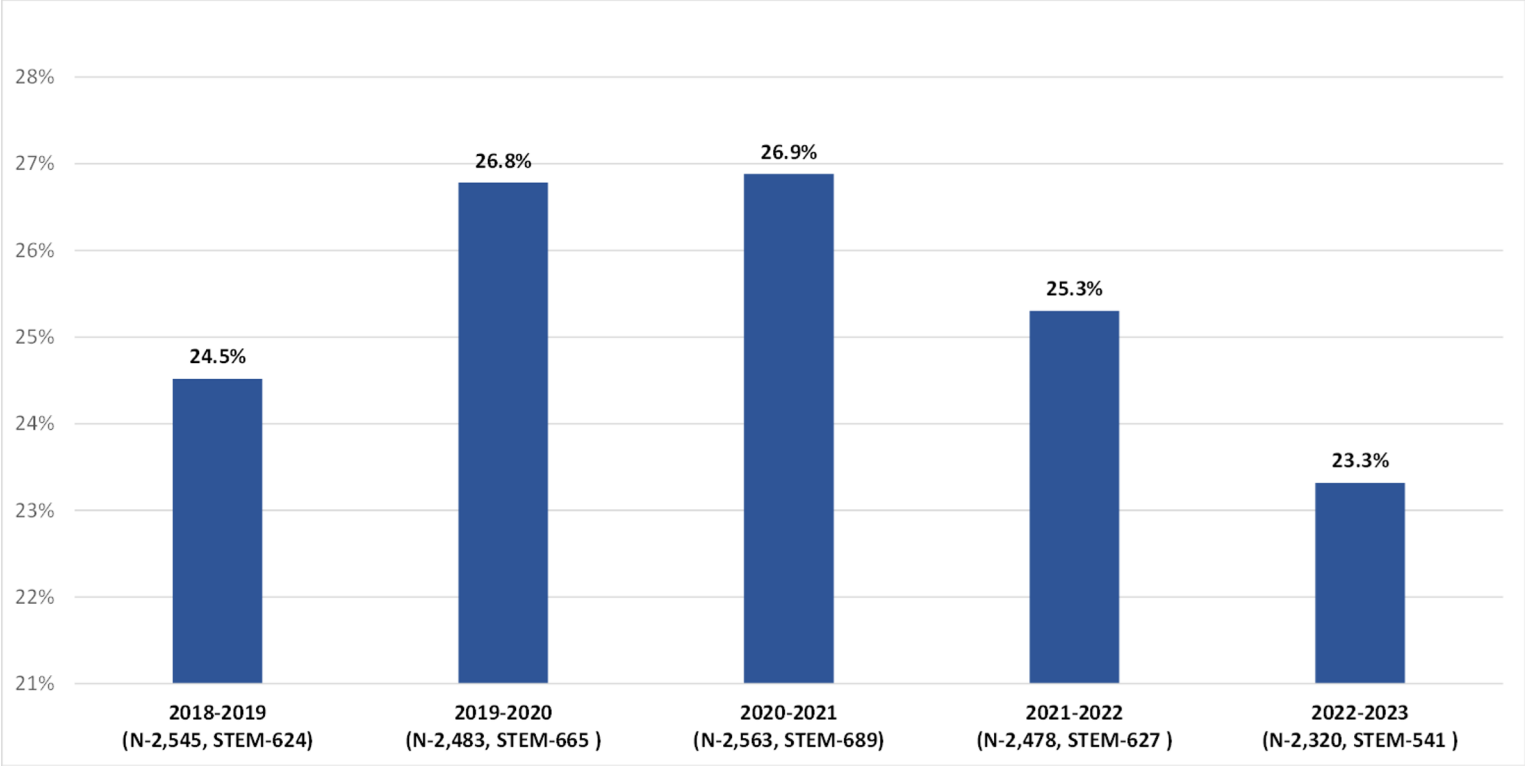
\*pandemic impact

# Number and Percentage of Bachelor's Degree Students in Residential Colleges Majoring in STEM Field



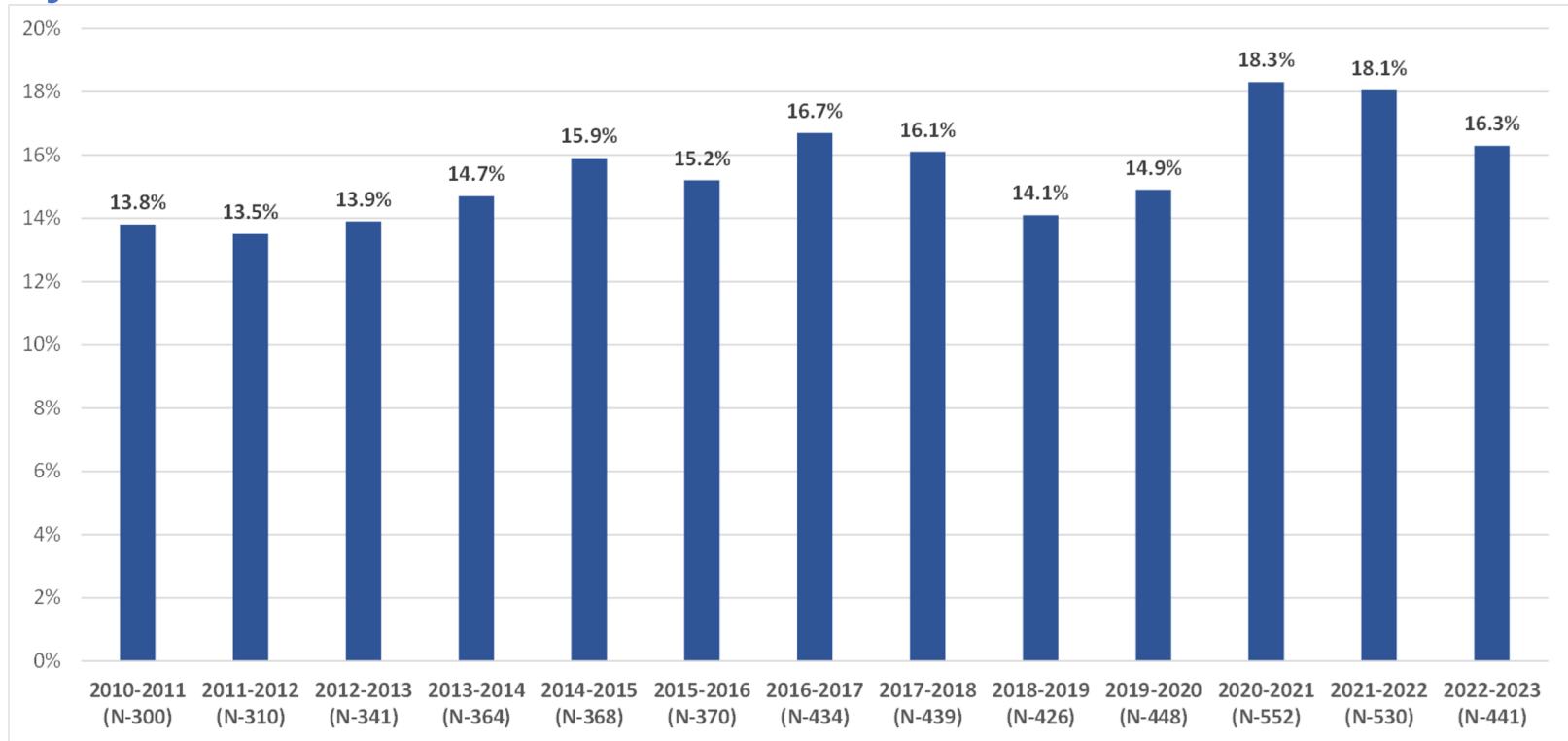


# Percentage of Residential Students Graduating in STEM Fields



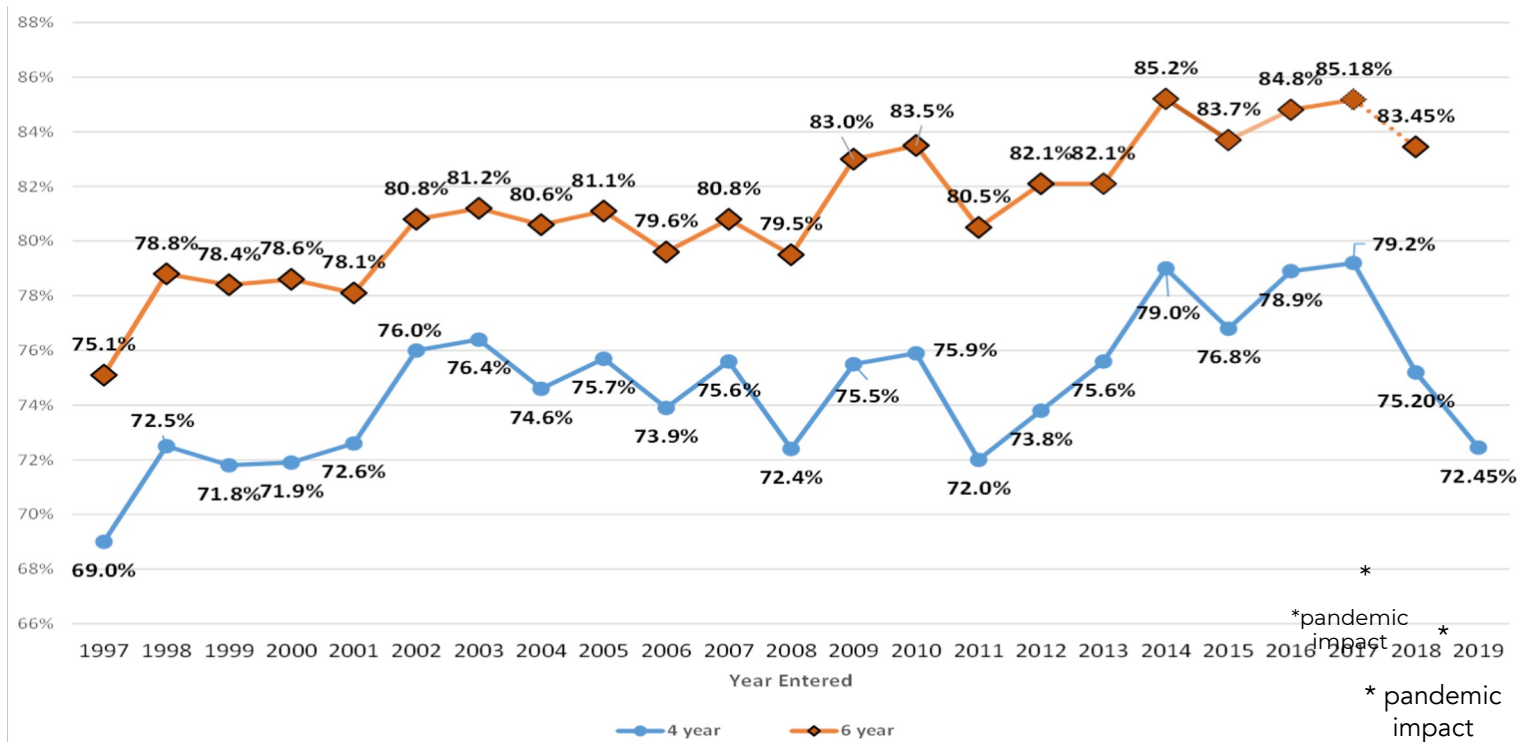
Source: IPEDS Data

# Percentage of Residential Students Graduating with Two Majors



Source: IPEDS Data

# Four- and Six-Year Graduation Rates and Projection 1997-2019 Cohorts

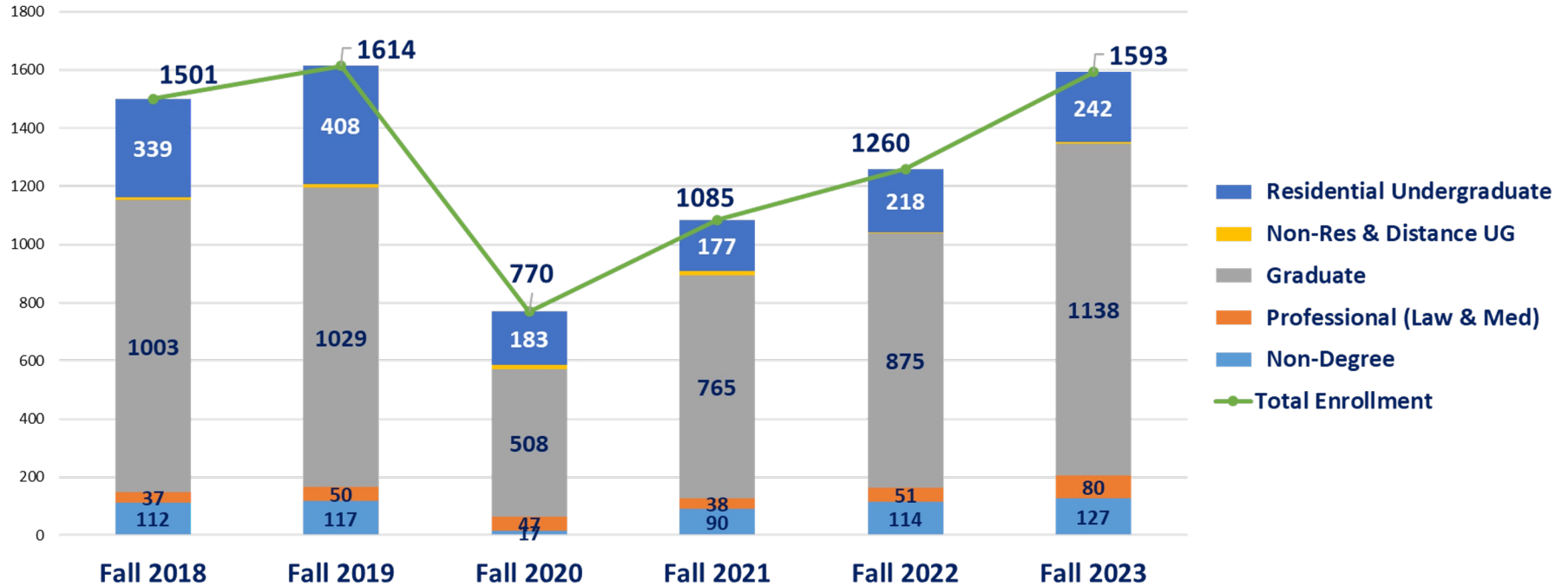


\* Six year graduation rate for cohort 2018 is estimate.

# Total New International Student Enrollments

All Levels, All Countries: Fall 2018 – 2023

Growth Regions: India, South Korea, Azerbaijan, Saudi Arabia, Nigeria



Source: Institutional Research and Planning: Fall Census Data

# Faculty

# Number and Percentage of Regular Active Status Faculty By Tenure Status (MFA Not Included)



## Tenured/Tenure Track Status as of Census

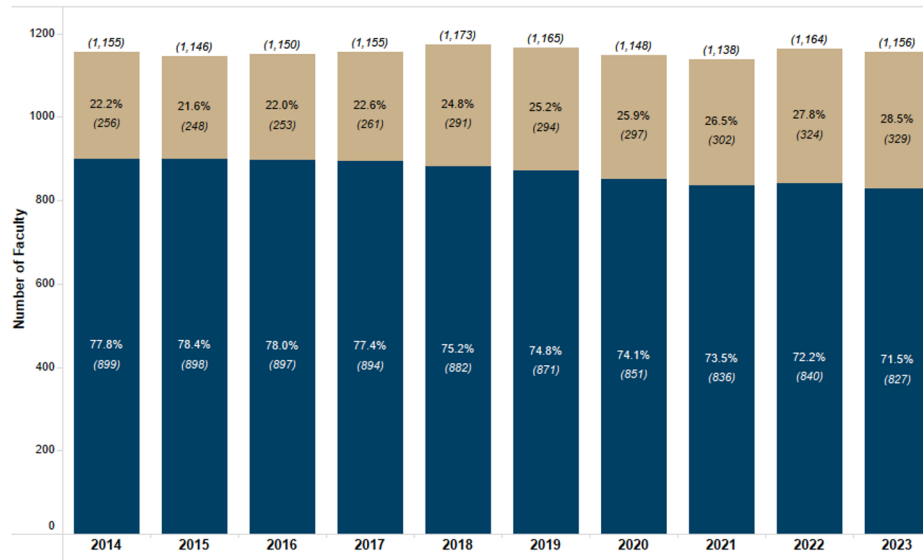
Tenure display: **Tenured/Tenure Track Combined**

School: **All** | Gender: **All** | Race: **All**

Faculty Type: **Regular** | Rank: **Assistant Professor, Associate Professor, Fellow and 5 more** | Department: **All**  
 Appointments (all is both primary and secondary): **Primary appointments**

### Legend:

- Non Tenure Track
- Tenured/Tenure Track



# Number of Regular Active Status Faculty By School and Tenure Status (MFA Not Included)

		Year									
School	Tenure Status	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
CCAS	Non Tenure Track	118	114	111	112	123	127	124	124	125	121
	Tenured/Tenure Track	371	370	370	370	356	356	348	343	339	341
CPS	Non Tenure Track	21	20	20	19	19	18	17	16	16	14
	Tenured/Tenure Track	1								1	1
ESIA	Non Tenure Track	11	11	11	10	11	11	11	14	11	12
	Tenured/Tenure Track	50	51	51	51	47	47	46	45	48	45
GSEHD	Non Tenure Track	21	22	25	26	24	21	20	21	19	15
	Tenured/Tenure Track	52	52	47	45	45	47	44	44	44	43
GWSB	Non Tenure Track							2	4	3	4
	Tenured/Tenure Track	104	101	99	97	100	96	86	86	88	87
GWSPH	Non Tenure Track	29	24	23	23	29	28	26	26	27	27
	Tenured/Tenure Track	68	69	70	71	74	71	76	77	79	78
LAW	Non Tenure Track	8	4	5	4	4	4	3	3	13	18
	Tenured/Tenure Track	71	72	73	71	68	67	66	63	65	64
PROVOST	Non Tenure Track	9	9	9	9	10	10	10	10	10	11
SEAS	Non Tenure Track	4	3	3	3	3	5	8	8	9	10
	Tenured/Tenure Track	86	83	82	80	84	82	82	79	83	80
SMHS	Non Tenure Track	30	32	36	38	52	51	59	61	73	81
	Tenured/Tenure Track	62	69	71	71	70	69	69	67	61	57
SON	Non Tenure Track	5	9	9	16	16	18	16	14	17	15
	Tenured/Tenure Track	24	21	25	29	30	28	27	24	24	25
UNIV	Non Tenure Track			1	1		1	1	1	1	1
	Tenured/Tenure Track	10	10	9	9	8	8	7	8	8	6
<b>Grand Total</b>		<b>1,155</b>	<b>1,146</b>	<b>1,150</b>	<b>1,155</b>	<b>1,173</b>	<b>1,165</b>	<b>1,148</b>	<b>1,138</b>	<b>1,164</b>	<b>1,156</b>

# Number and Percentage of Regular, Research, and Special Service Faculty By Tenure Status (MFA Not Included)



## Tenured/Tenure Track Status as of Census

Tenure display: **Tenured/Tenure Track Combined**

School: All | Gender: All | Race: All

Faculty Type: Regular, Specialized - Research, Specialized - Teaching | Rank: Assistant Professor, Associate Professor, Fellow and 5 more |

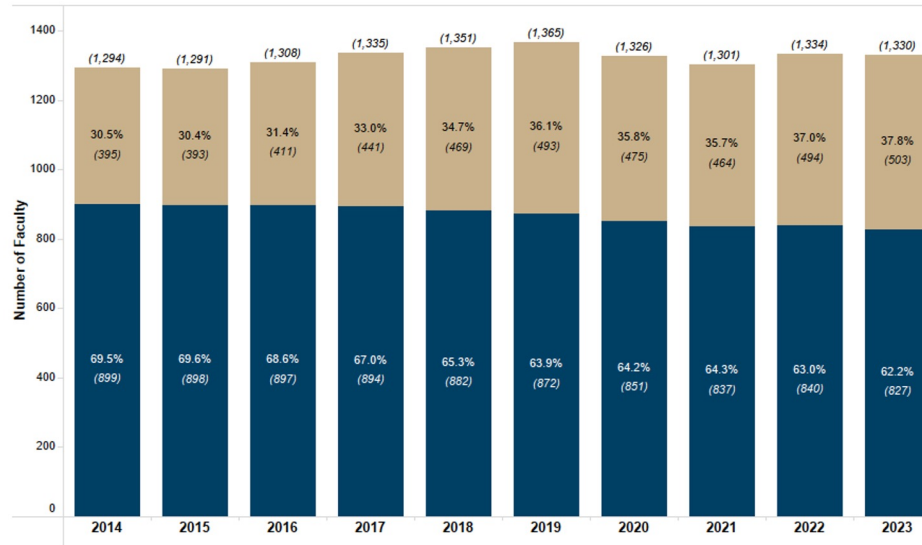
Department: All

Appointments (all is both primary and secondary): Primary appointments

### Legend:

■ Non Tenure Track

■ Tenured/Tenure Track





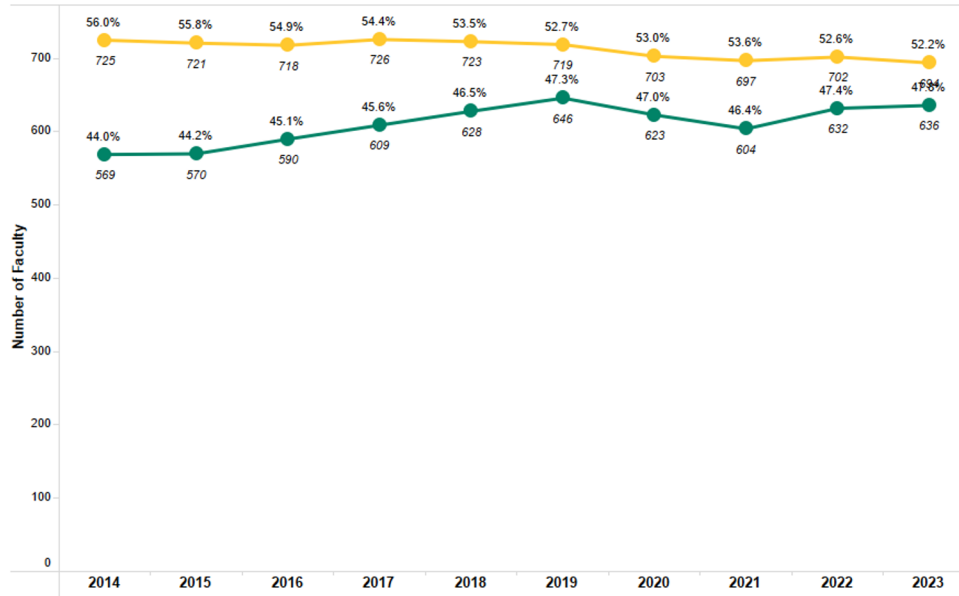
# Full-Time Faculty By Gender



## Faculty Gender as of Census

School: All | Tenure status: All | Race: All  
Faculty Type: Regular, Specialized - Research, Specialized - Teaching | Rank: Assistant Professor, Associate Professor, Fellow and 5 more | Department: All  
Appointments (all is both primary and secondary): Primary appointments

Legend:  
Female  
Male



# Full-Time Faculty By Race/Ethnicity



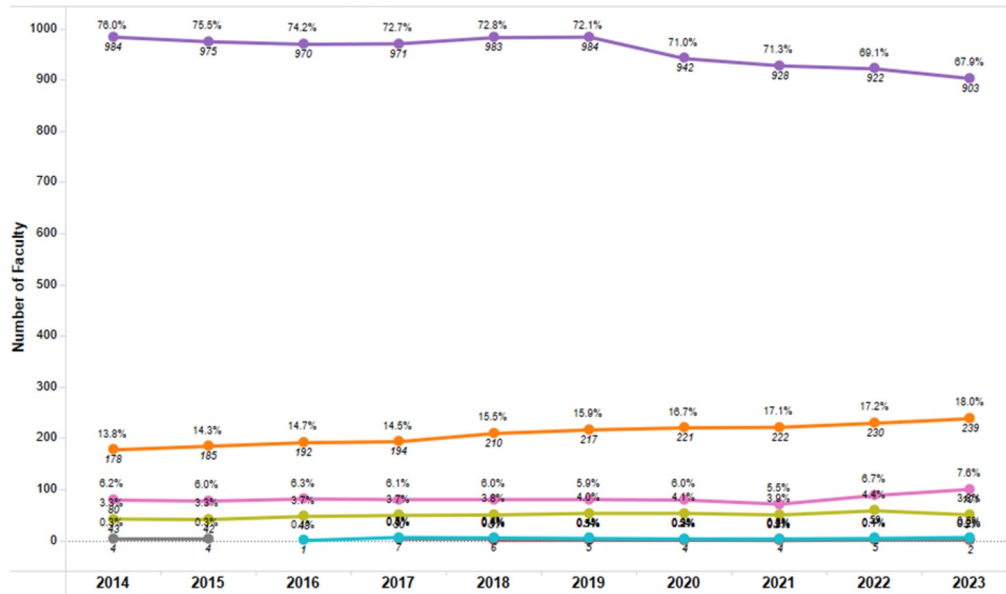
## Faculty Race/Ethnicity as of Census

Include or exclude white? **Include White**

School: **All** | Tenure Status: **All** | Gender: **All**

Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Fellow and 5 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**



### Race Grouped Selector

- >= 2 Races
- African American/Black (URM)
- American Indian (URM)
- Asian
- Hispanic (URM)
- International
- White

# Full-Time Non-White Faculty By Race/Ethnicity



## Faculty Race/Ethnicity as of Census

Include or exclude white? **Exclude White**

School: All | Tenure Status: All | Gender: All

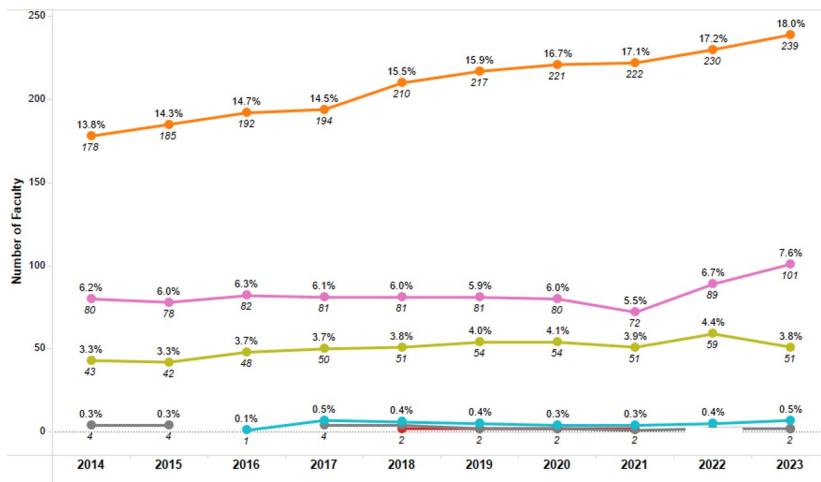
Faculty Type: Regular, Specialized - Research, Specialized - Teaching | Rank: Assistant Professor, Associate Professor, Fellow and 5 more |

Department: All

Appointments (all is both primary and secondary): **Primary appointments**

### Race Grouped Selector

- >= 2 Races
- African American/Black (URM)
- American Indian (URM)
- Asian
- Hispanic (URM)
- International
- White



	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
White	178	185	192	194	210	221	222	230	230	239
%	76.0%	75.5%	74.2%	72.7%	72.8%	72.1%	71.0%	71.3%	69.1%	67.9%
Count	984	975	970	971	983	984	942	928	922	903

# Full-Time Asian and URM Faculty



## Faculty Race/Ethnicity as of Census

Include or exclude white? **Exclude White**

School: **All** | Tenure Status: **All** | Gender: **All**

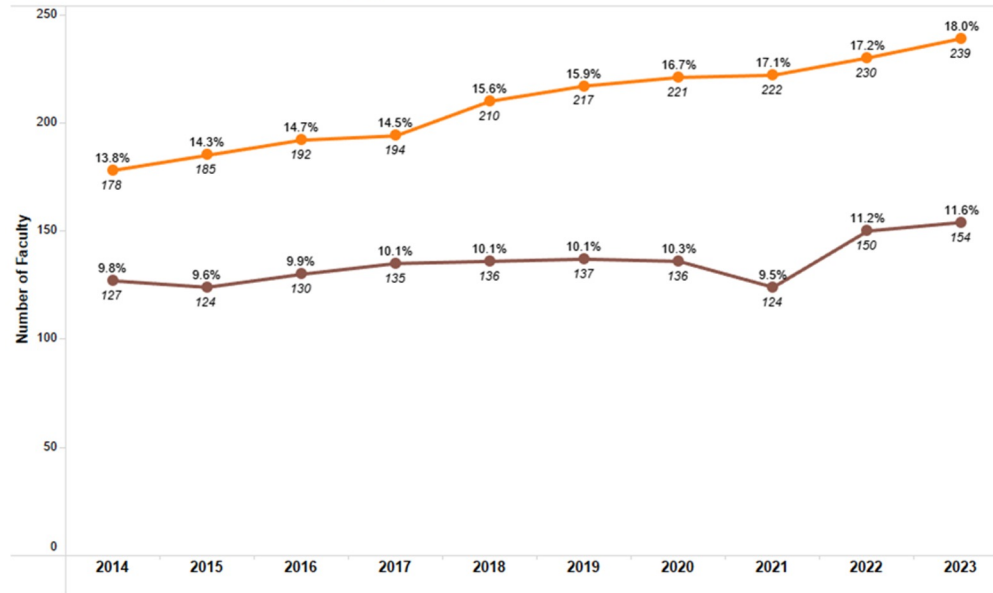
Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Fellow and 5 more** |

Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**

### Race Grouped Selector

- Asian
- URM



# Full-Time URM Faculty


**Faculty Race/Ethnicity as of Census**

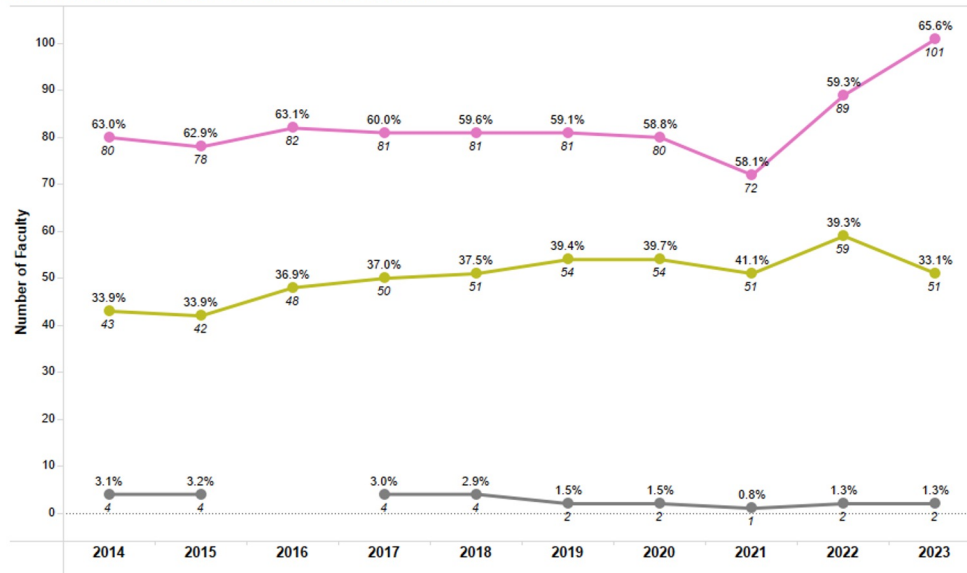
Include or exclude white? **Exclude White**

School: **All** | Tenure Status: **All** | Gender: **All**

Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Fellow and 5 more** |

Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**



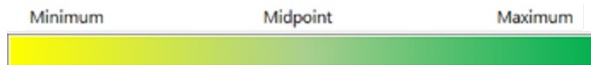
## Race Grouped Selector

- African American/Black (URM)
- American Indian (URM)
- Hispanic (URM)

# Comparison of Tenure/Tenure-Track vs. Non-Tenure-Track Faculty Salary Averages

Compared to AAUP 60<sup>th</sup> Percentile Averages: AY 2022-23

School	Professors			Associate Professors			Assistant Professors		
	T/TT	NTT	Total	T/TT	NTT	Total	T/TT	NTT	Total
CCAS	\$ 153,164	\$145,551	\$152,489	\$ 112,203	\$105,573	\$110,584	\$ 104,502	\$ 87,418	\$ 94,251
ESIA	\$ 198,284	\$143,668	\$185,951	\$ 122,913	\$102,276	\$116,034	\$ 113,259	\$ 91,490	\$ 106,456
SB	\$ 240,915	**	\$231,950	\$ 195,846	\$149,411	\$186,817	\$ 197,510	\$ 134,313	\$ 176,445
SEAS	\$ 208,737	**	\$204,394	\$ 146,023	\$133,905	\$143,499	\$ 121,433	**	\$ 119,334
GSEHD	\$ 151,787	**	\$150,612	\$ 116,054	\$108,093	\$114,462	\$ 97,035	\$ 84,804	\$ 90,560
LAW	* \$279,201	**	\$268,266	* \$195,286	NA	\$195,286	NA	NA	NA
CPS	NA	**	**	**	\$109,350	\$108,549	NA	\$ 100,647	\$ 100,647
GWSPH	\$ 216,112	\$179,981	\$207,079	\$ 147,400	\$132,843	\$142,224	\$ 113,371	\$ 105,889	\$ 109,793
SON	**	**	**	\$ 117,378	**	\$115,820	**	\$ 97,196	\$ 97,050
<b>GW AAUP Salary Average</b>	<b>\$ 194,857</b>	<b>\$153,940</b>	<b>\$189,781</b>	<b>\$ 132,318</b>	<b>\$115,449</b>	<b>\$128,032</b>	<b>\$ 121,795</b>	<b>\$ 94,197</b>	<b>\$ 107,317</b>
<b>AAUP 60%</b>			<b>\$156,150</b>			<b>\$111,075</b>			<b>\$ 96,719</b>



Yellow to green color scheme represents how average GW faculty salaries compare to the relevant American Association of University Professors (AAUP) 60th percentile.

\*Includes clinical law faculty

\*\* Cells are blank where N<5

SMHS faculty are not included as they are not included in AAUP data.

# Comparison Between GW and Market Basket Professor Salary Averages

## Compared to AAUP 80<sup>th</sup> Percentile Averages\*

GW Market Basket Institution	Professors											
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	%Change 22-23
New York University	\$187,618	\$195,700	\$196,900	\$205,588	\$209,700	\$214,500	\$218,300	\$221,000	\$214,300	\$242,500	\$257,600	6.2%
Georgetown University	\$173,592	\$177,900	\$178,200	\$188,250	\$195,800	\$203,400	\$206,100	\$221,400	\$213,000	\$221,300	\$207,000	-6.5%
Boston University	\$157,044	\$161,600	\$165,500	\$171,686	\$177,400	\$183,600	\$190,500	\$197,700	\$197,900	\$204,300	\$203,300	-0.5%
University of Southern California	\$160,517	\$164,600	\$166,800	\$170,567	\$175,800	\$181,600	\$185,400	\$189,500	\$187,600	\$189,100	\$196,800	4.1%
<b>George Washington University</b>	<b>\$156,018</b>	<b>\$161,400</b>	<b>\$163,500</b>	<b>\$168,799</b>	<b>\$174,600</b>	<b>\$179,400</b>	<b>\$183,300</b>	<b>\$187,600</b>	<b>\$186,000</b>	<b>\$189,700</b>	<b>\$192,300</b>	<b>1.4%</b>
University of Miami	\$144,778	\$151,100	\$156,000	\$160,210	\$165,000	\$164,200	\$166,600	\$170,600	\$167,100	\$174,700	\$183,800	5.2%
Northeastern University	\$153,200	\$157,600	\$165,400	\$169,202	\$175,300	\$179,900	\$184,900	\$178,200	\$174,100	\$192,800	\$179,300	-7.0%
University of Rochester	\$138,600	\$143,500	\$150,300	\$152,648	\$159,000	\$166,700	\$168,300	\$173,600	\$169,900	\$174,100	\$175,100	0.6%
Tufts University	\$138,390	\$143,200	\$145,800	\$150,660	\$152,500	\$154,400	\$155,200	\$162,200	\$159,000	\$162,300	\$168,800	4.0%
Tulane University	\$140,190	\$147,100	\$145,300	\$145,389	\$152,300	\$149,700	\$155,900	\$158,000	\$157,900	\$156,700	\$161,000	2.7%
Wake Forest University		\$140,300	\$144,100	\$145,600	\$149,300	\$151,700	\$152,000	\$158,300	\$149,200	\$152,300	\$153,700	0.9%
University of Pittsburgh		\$140,200	\$144,200		\$149,400	\$153,000	\$156,700	\$162,500	\$161,800	\$158,700	\$151,400	-4.6%
Syracuse University	\$122,800		\$127,700	\$130,959	\$134,700	\$129,900	\$133,400	\$137,800	\$137,900	\$141,500	\$145,700	3.0%
<b>Mean (excludes GW)</b>	<b>\$151,673</b>	<b>\$156,618</b>	<b>\$157,183</b>	<b>\$162,796</b>	<b>\$166,350</b>	<b>\$169,383</b>	<b>\$172,775</b>	<b>\$177,567</b>	<b>\$174,142</b>	<b>\$180,858</b>	<b>\$181,958</b>	<b>0.61%</b>
<b>Median (excludes GW)</b>	<b>\$148,989</b>	<b>\$151,100</b>	<b>\$153,150</b>	<b>\$160,210</b>	<b>\$162,000</b>	<b>\$165,450</b>	<b>\$167,450</b>	<b>\$172,100</b>	<b>\$168,500</b>	<b>\$174,400</b>	<b>\$177,200</b>	<b>1.61%</b>
<b>AAUP 80th percentile</b>	<b>\$143,125</b>	<b>\$146,405</b>	<b>\$152,123</b>	<b>\$156,140</b>	<b>\$155,359</b>	<b>\$165,639</b>	<b>\$166,627</b>	<b>\$173,602</b>	<b>\$169,909</b>	<b>\$176,358</b>	<b>\$182,139</b>	<b>3.28%</b>

\* Sorted by 2022-23 overall averages

SMHS faculty are not included; GW Law School faculty are included.

# Comparison Between GW and Market Associate Professor Salary Averages

Compared to AAUP 80<sup>th</sup> Percentile Averages\*

GW Market Basket Institution	Associate Professors											%Change 22-23
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	
New York University	\$107,656	\$112,100	\$114,700	\$120,222	\$122,800	\$124,900	\$128,000	\$131,400	\$125,200	\$142,800	\$149,900	5.0%
Boston University	\$106,896	\$110,200	\$113,600	\$117,126	\$120,000	\$124,800	\$131,300	\$135,100	\$136,200	\$141,000	\$147,500	4.6%
Georgetown University	\$109,355	\$111,300	\$114,200	\$118,953	\$125,200	\$130,000	\$136,900	\$139,600	\$139,400	\$147,900	\$138,700	-6.2%
University of Southern California	\$107,766	\$110,000	\$104,700	\$107,158	\$109,900	\$113,800	\$117,100	\$117,900	\$117,000	\$119,200	\$128,600	7.9%
<b>George Washington University</b>	<b>\$106,102</b>	<b>\$109,400</b>	<b>\$109,900</b>	<b>\$114,557</b>	<b>\$115,000</b>	<b>\$117,000</b>	<b>\$118,800</b>	<b>\$119,000</b>	<b>\$118,100</b>	<b>\$122,600</b>	<b>\$126,700</b>	<b>3.3%</b>
University of Miami	\$94,764	\$99,400	\$102,500	\$105,535	\$108,300	\$110,600	\$113,600	\$118,200	\$118,300	\$122,000	\$126,600	3.8%
Tufts University	\$101,152	\$102,300	\$104,500	\$104,816	\$107,200	\$109,500	\$111,100	\$114,000	\$112,800	\$116,100	\$123,000	5.9%
Northeastern University	\$108,000	\$111,800	\$114,700	\$117,725	\$121,800	\$124,100	\$124,800	\$111,600	\$112,300	\$122,100	\$120,400	-1.4%
University of Rochester	\$100,900	\$101,700	\$103,400	\$105,522	\$109,300	\$112,200	\$115,000	\$118,000	\$118,300	\$118,600	\$110,100	-7.2%
Wake Forest University		\$95,500	\$96,500	\$98,700	\$98,500	\$101,900	\$103,900	\$106,000	\$100,700	\$106,400	\$109,800	3.2%
Tulane University	\$88,736	\$92,000	\$90,800	\$90,876	\$92,100	\$92,500	\$95,300	\$98,800	\$99,600	\$101,800	\$107,600	5.7%
Syracuse University	\$87,700		\$94,600	\$95,683	\$97,700	\$97,400	\$102,000	\$102,100	\$101,000	\$101,800	\$104,600	2.8%
University of Pittsburgh		\$93,000	\$96,400		\$99,900	\$101,100	\$103,200	\$105,100	\$104,400	\$105,300	\$103,700	-1.5%
<b>Mean (excludes GW)</b>	<b>\$101,293</b>	<b>\$103,573</b>	<b>\$104,217</b>	<b>\$107,483</b>	<b>\$109,392</b>	<b>\$111,900</b>	<b>\$115,183</b>	<b>\$116,483</b>	<b>\$115,433</b>	<b>\$120,417</b>	<b>\$122,542</b>	<b>1.8%</b>
<b>Median (excludes GW)</b>	<b>\$104,024</b>	<b>\$102,300</b>	<b>\$103,950</b>	<b>\$105,535</b>	<b>\$108,800</b>	<b>\$111,400</b>	<b>\$114,300</b>	<b>\$115,950</b>	<b>\$114,900</b>	<b>\$118,900</b>	<b>\$121,700</b>	<b>2.4%</b>
<b>AAUP 80th percentile</b>	<b>\$101,072</b>	<b>\$101,658</b>	<b>\$103,801</b>	<b>\$106,347</b>	<b>\$107,719</b>	<b>\$113,023</b>	<b>\$114,499</b>	<b>\$118,235</b>	<b>\$117,832</b>	<b>\$120,449</b>	<b>\$125,565</b>	<b>4.2%</b>

\* Sorted by 2022-23 overall averages

SMHS faculty are not included; GW Law School faculty are included.



# Comparison Between GW and Market Basket Assistant Professor Salary Averages

Compared to AAUP 80<sup>th</sup> Percentile Averages\*

GW Market Basket Institution	Assistant Professors											% Change 22-23
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	
New York University	\$105,299	\$110,100	\$111,200	\$115,037	\$117,500	\$115,200	\$113,400	\$114,000	\$104,400	\$127,700	\$132,300	3.6%
Tulane University	\$73,956	\$79,800	\$83,200	\$91,517	\$92,500	\$93,300	\$108,500	\$117,300	\$118,800	\$118,400	\$121,600	2.7%
Boston University	\$91,001	\$93,200	\$96,800	\$99,071	\$101,100	\$105,000	\$108,700	\$110,700	\$109,700	\$115,600	\$120,200	4.0%
University of Southern California	\$93,452	\$95,600	\$92,900	\$93,870	\$97,400	\$97,900	\$100,200	\$103,200	\$104,000	\$107,400	\$116,300	8.3%
University of Miami	\$83,406	\$83,500	\$86,900	\$95,682	\$98,000	\$98,200	\$99,600	\$101,000	\$98,800	\$99,700	\$107,300	7.6%
<b>George Washington University</b>	<b>\$86,896</b>	<b>\$87,500</b>	<b>\$90,100</b>	<b>\$90,821</b>	<b>\$92,700</b>	<b>\$96,200</b>	<b>\$99,600</b>	<b>\$102,600</b>	<b>\$101,400</b>	<b>\$104,700</b>	<b>\$107,000</b>	<b>2.2%</b>
Georgetown University	\$96,014	\$101,200	\$103,300	\$112,865	\$115,700	\$115,600	\$120,300	\$117,400	\$113,600	\$119,800	\$106,200	-11.4%
Northeastern University	\$96,700	\$99,100	\$102,200	\$108,103	\$110,700	\$112,300	\$114,200	\$97,000	\$97,500	\$102,000	\$106,200	4.1%
Tufts University	\$82,898	\$86,400	\$86,500	\$88,317	\$90,500	\$92,200	\$94,000	\$97,500	\$95,400	\$99,900	\$104,600	4.7%
University of Rochester	\$94,700	\$96,000	\$98,000	\$100,620	\$102,400	\$106,900	\$108,200	\$110,600	\$106,400	\$109,900	\$93,600	-14.8%
Syracuse University	\$75,500		76500	\$77,599	\$79,600	\$80,900	\$80,600	\$82,600	\$83,100	\$86,500	\$89,600	3.6%
University of Pittsburgh		\$77,800	\$80,900		\$81,500	\$85,600	\$87,000	\$89,400	\$89,000	\$88,900	\$88,100	-0.9%
Wake Forest University		\$79,000	\$80,900	\$81,100	\$77,900	\$76,200	\$85,000	\$85,800	\$80,900	\$81,900	\$84,100	2.7%
<b>Mean (excludes GW)</b>	<b>\$89,293</b>	<b>\$91,064</b>	<b>\$91,608</b>	<b>\$96,707</b>	<b>\$97,067</b>	<b>\$98,275</b>	<b>\$101,642</b>	<b>\$102,208</b>	<b>\$100,133</b>	<b>\$104,808</b>	<b>\$105,842</b>	<b>1%</b>
<b>Median (excludes GW)</b>	<b>\$92,227</b>	<b>\$93,200</b>	<b>\$89,900</b>	<b>\$95,682</b>	<b>\$97,700</b>	<b>\$98,050</b>	<b>\$104,200</b>	<b>\$102,100</b>	<b>\$101,400</b>	<b>\$104,700</b>	<b>\$106,200</b>	<b>1%</b>
<b>AAUP 80th percentile</b>	<b>\$86,896</b>	<b>\$87,456</b>	<b>\$91,183</b>	<b>\$95,281</b>	<b>\$95,273</b>	<b>\$100,020</b>	<b>\$100,993</b>	<b>\$104,126</b>	<b>\$103,070</b>	<b>\$105,495</b>	<b>\$107,989</b>	<b>2%</b>

\* Sorted by 2022 23 overall averages

SMHS faculty are not included; GW Law School faculty are included.

# Salary Equity Ratio\* Between Female and Male Professor

## Average Salary: AY 2023-24

School Name	Female		Male		Total		Salary Equity
	Count	Average Salary	Count	Average Salary	Count	Average Salary	
<b>GWSB</b>	12	\$257,308	23	\$241,854	35	\$247,153	106.39
<b>CCAS</b>	61	\$159,024	113	\$158,795	174	\$158,875	100.14
<b>ESIA</b>	6	\$196,357	21	\$175,653	27	\$180,254	111.79
<b>SEAS</b>	9	\$202,547	37	\$210,349	46	\$208,823	96.29
<b>LAW **</b>	14	\$292,697	27	\$298,299	41	\$296,386	98.12
<b>GWSPH</b>	23	\$210,655	27	\$217,311	50	\$214,249	96.94
<b>Grand Total***</b>	135	\$196,073	260	\$196,666	395	\$196,463	99.70

\* "Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average men's salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

\*\* Law school statistics exclude clinical and legal writing faculty. If clinical and legal writing faculties were included, the salary equity ratio would be 95.01.

\*\*\* Schools with fewer than five faculty for either gender will not be shown in the list, but will be included in the grand total.

Source: American Association of University Professors (AAUP) final reporting file; SMHS faculty are not included.

Faculty salaries were converted to a nine month equivalent using a factor of 0.818181 for 12 month salaries, base on AAUP calculation method.

# Salary Equity Ratio\* Between Female and Male Associate Professor Average Salary: AY 2023-24

School Name	Female		Male		Total		Salary Equity
	Count	Average Salary	Count	Average Salary	Count	Average Salary	
<b>GWSB</b>	7	\$196,114	22	\$204,552	29	\$202,515	95.87
<b>CCAS</b>	83	\$111,176	83	\$116,322	166	\$113,749	95.58
<b>ESIA</b>	7	\$113,725	7	\$127,265	14	\$120,495	89.36
<b>GSEHD</b>	15	\$115,732	15	\$121,973	30	\$118,853	94.88
<b>GWSPH</b>	22	\$143,404	14	\$140,507	36	\$142,278	102.06
<b>Grand Total**</b>	171	\$124,228	168	\$135,697	339	\$129,912	91.55

\* "Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average men's salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

\*\* Schools with fewer than five faculty for either gender will not be shown in the list, but will be included in the grand total.

Source: American Association of University Professors (AAUP) final reporting file; SMHS faculty are not included.

Faculty salaries were converted to a nine month equivalent using a factor of 0.818181 for 12 month salaries, base on AAUP calculation method.

# Salary Equity Ratio\* Between Female and Male Assistant Professor Average Salary: AY 2023-24

School Name	Female		Male		Total		Salary Equity
	Count	Average Salary	Count	Average Salary	Count	Average Salary	
<b>GWSB</b>	7	\$194,042	11	\$205,727	18	\$201,183	94.32
<b>CCAS</b>	54	\$96,882	54	\$101,875	108	\$99,379	95.10
<b>ESIA</b>	5	\$119,283	6	\$103,449	11	\$110,646	115.31
<b>SEAS</b>	6	\$127,444	10	\$122,794	16	\$124,538	103.79
<b>GSEHD</b>	11	\$93,680	5	\$92,097	16	\$93,186	101.72
<b>GWSPH</b>	8	\$116,177	7	\$117,773	15	\$116,922	98.64
<b>Grand Total**</b>	109	\$107,350	97	\$116,314	206	\$111,571	92.29

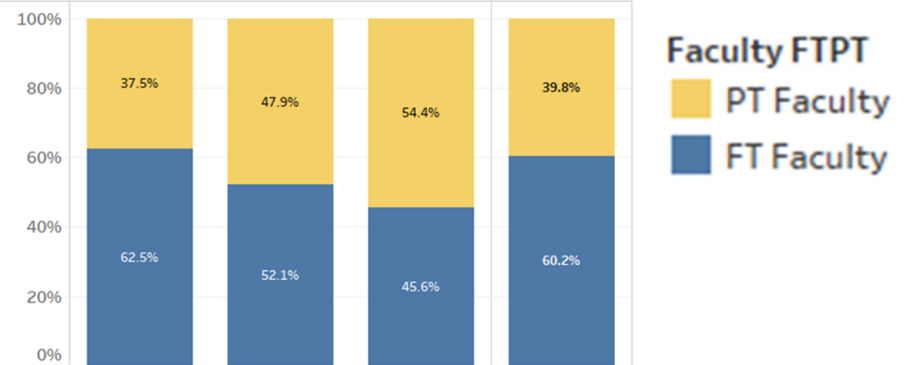
\*"Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average men's salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

\*\* Schools with fewer than five faculty for either gender will not be shown in the list, but will be included in the grand total.

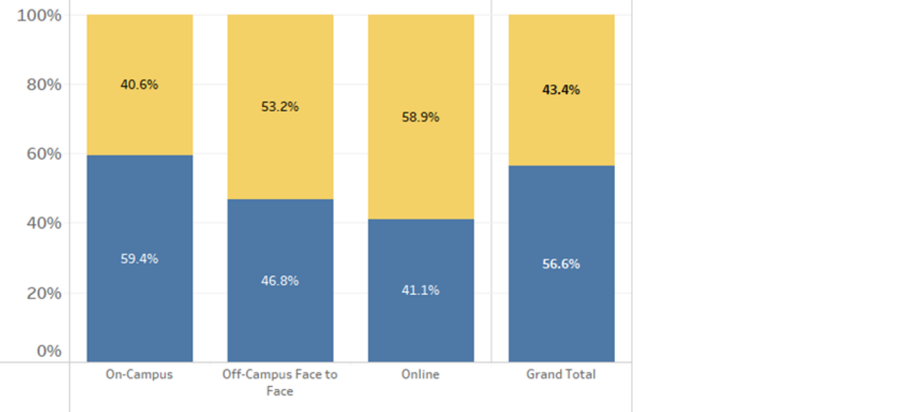
# Full- and Part-Time Faculty Teaching\* by Campus

## Fall 2023

% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty



% of Course Sections Taught by Full/Part-Time Faculty



\*SMHS courses are excluded because Banner does not record full / part time status for Medical School faculty.

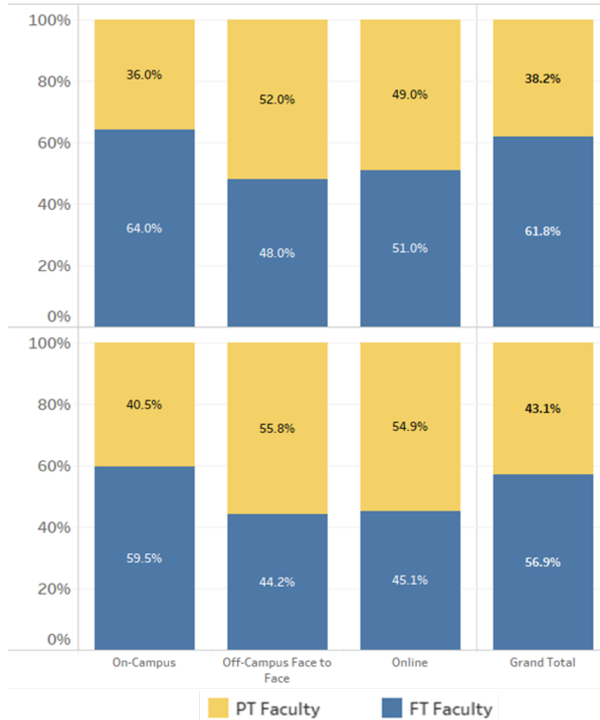
"On campus" Foggy Bottom and Mount Vernon Campus; "off campus" all other GW locations

# Full- and Part-Time Faculty Teaching\* by Campus

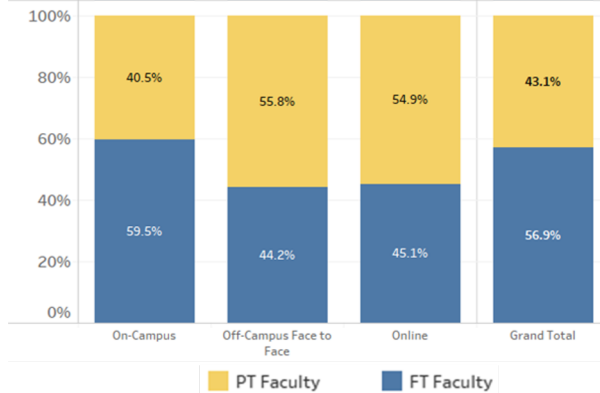
## Fall 2022 and Fall 2023 Comparison

### Fall 2022

% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty

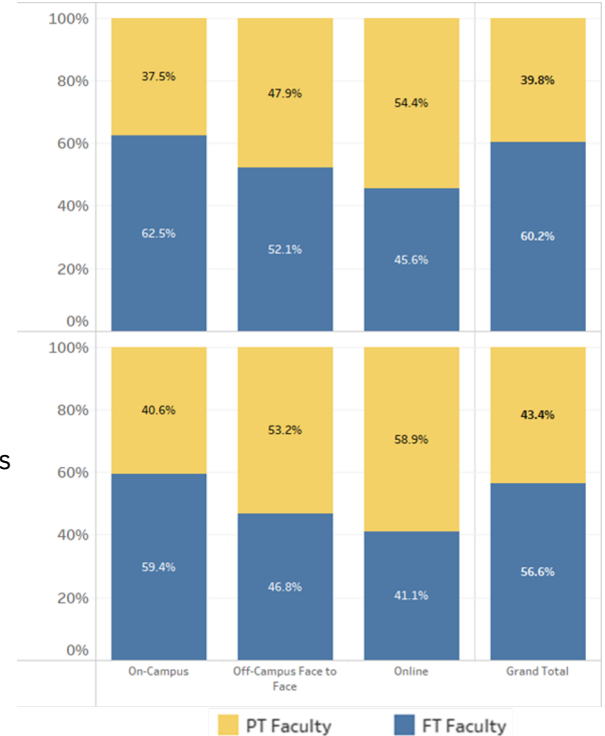


% of Course Sections Taught by Full/Part-Time Faculty

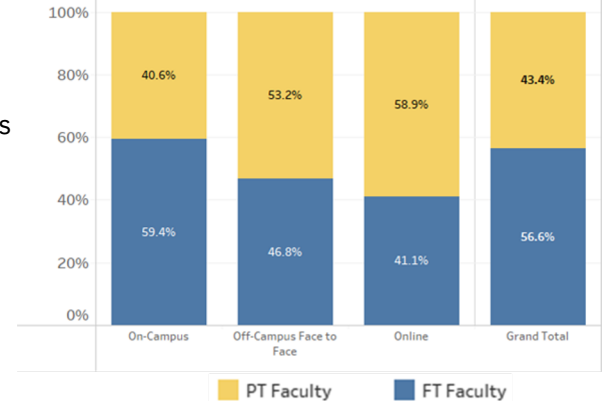


### Fall 2023

% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty



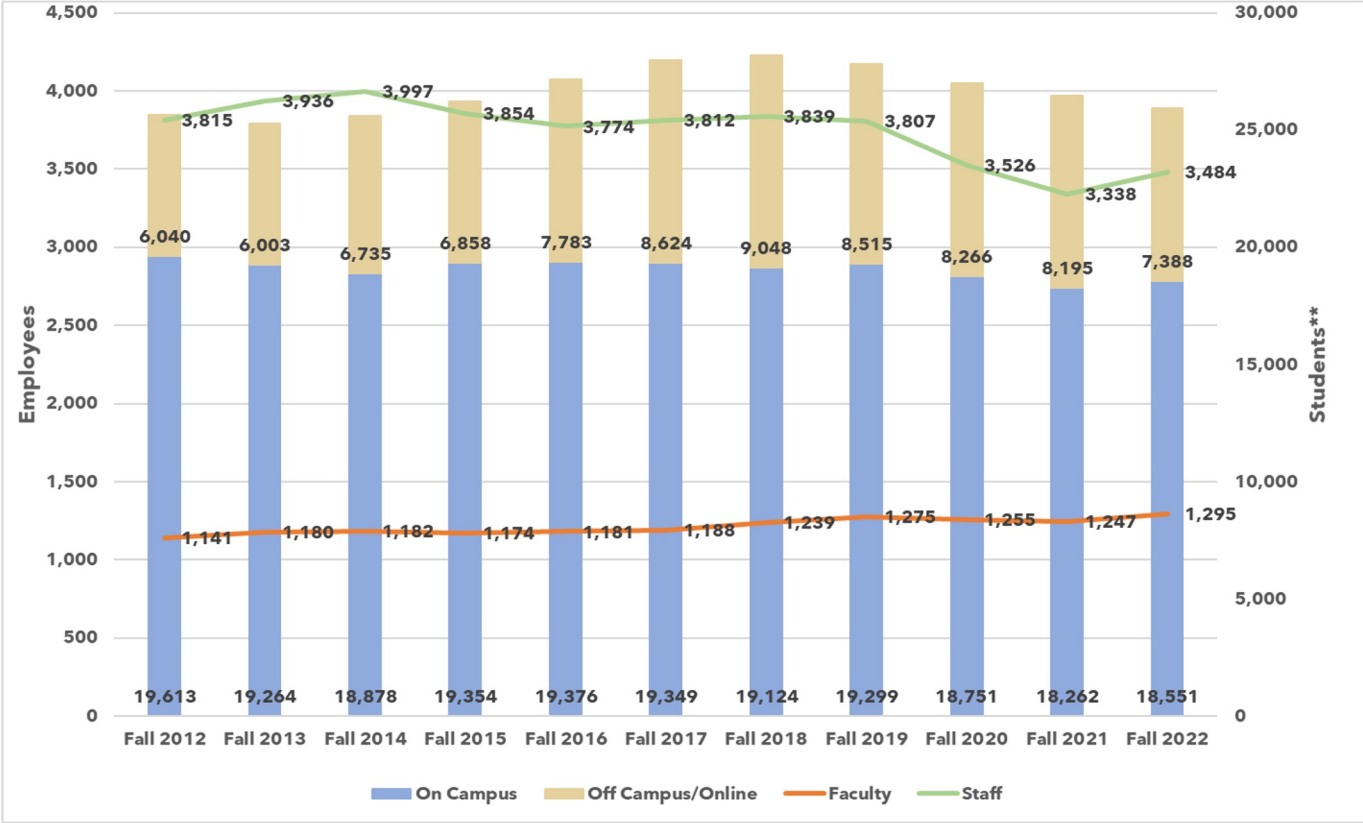
% of Course Sections Taught by Full/Part-Time Faculty



\*SMHS courses excluded because Banner does not record full/ part time status for medical school faculty.

"On campus" Foggy Bottom and Mount Vernon Campus; "off campus" all other GW locations

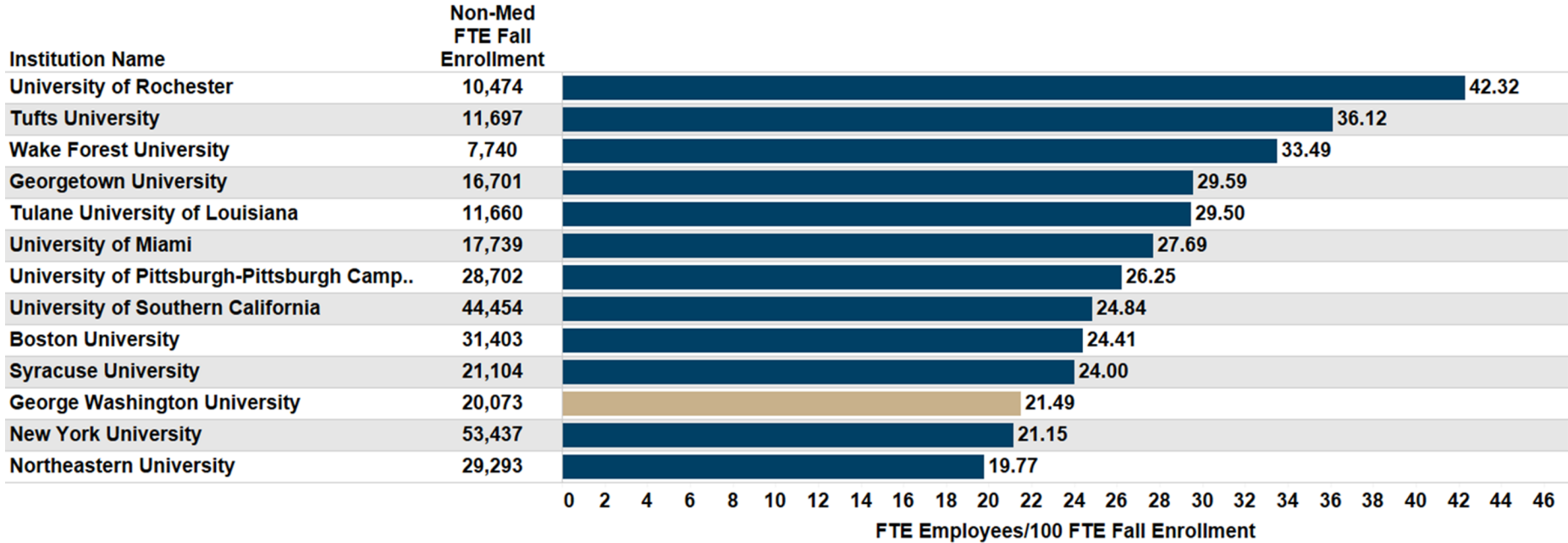
# Full-time Personnel and Total Student Headcount



\* Data based on IPEDS Human Resources Survey and IPEDS Fall Enrollment Survey.

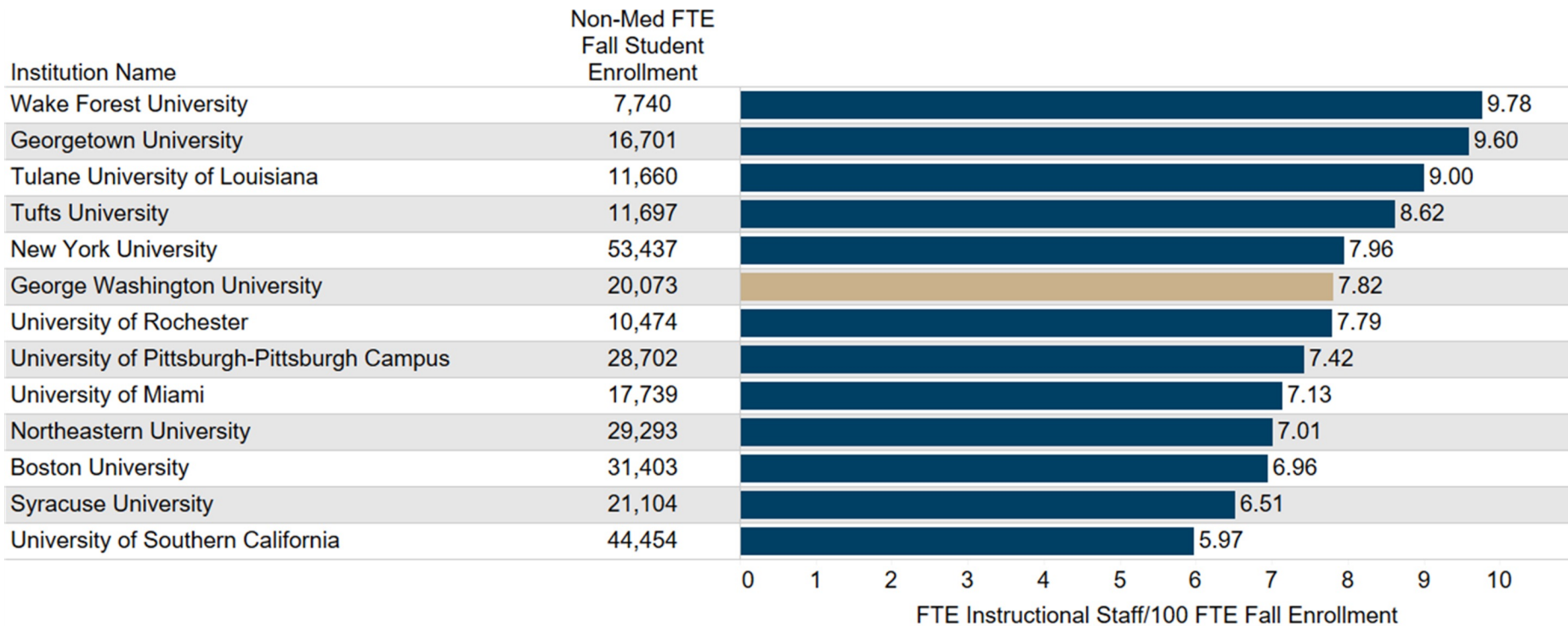
\*\* Students are counted as either on campus or off campus/online depending on where students took a majority of their credits.

# Comparison of GW and Market Basket FTE Employees (per 100 FTE Student Enrollment)





# Comparison of GW and Market Basket FTE Faculty (per 100 FTE Student Enrollment)



# Conclusion

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