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Charge to the Vice Provost for Research Search Committee  
The George Washington University  
February 23, 2021

The search committee is charged to recommend to the Provost a slate of two to four finalists to serve as George Washington University's next Vice Provost for Research. The candidates must be highly qualified to lead the University's research efforts in the coming years. At the time of recommending candidates to the Provost, an unranked evaluation of each candidate's strengths and areas for development will be provided to the Provost, either in a confidential meeting or in a written summary. The Provost retains the right to appoint the position.

The search must be conducted with careful attention to and significant input from the University's many constituencies. Toward that end, the search committee will give each constituency ample opportunity to share views on qualities to seek in candidates and to nominate specific individuals.

The committee itself is broadly representative, but individual members are not charged with representing a constituency. Each of you represents the institution as a whole, and your charge is to find a great new leader for the University.

Working in concert with the executive search consulting team from Storbeck Search, the search committee will develop a position profile and the desired attributes and skill sets in candidates. This profile will guide the search and selection process. It will be shared with both prospective and actual candidates, nomination sources, and with the broader George Washington University community. The committee will also develop an advertisement to be placed in relevant media to publicize the open position.

The committee, working with the support of Storbeck Search, will undertake an active national search to identify a diverse field of promising candidates. Through a review of application materials, interviews, referencing, and additional information provided by our executive search consultants, the search committee will narrow the field to a slate of recommended candidates.

It is the aim of the committee to conduct a search whose process is thoroughly transparent, but with the understanding that the identities of those applying for the position must be kept completely confidential. Accordingly, throughout the process, and forever after, the search committee and its staff will commit to complete confidentiality as to the names of the candidates, the nature of the committee's deliberations, and the details pertaining to the selection. Subject to this constraint, the chair of the search committee will make periodic reports to the Provost and the University community about the progress of the search. Only the committee chair and the Provost will comment outside committee meetings on any aspect of the search.

The next Vice Provost for Research is expected to be announced during the late spring of 2021 and to assume office in the summer of 2021. Upon successful conclusion of the search, the Committee will be dissolved.

M. Brian Blake, Ph.D.  
Provost and Executive Vice President for Academic Affairs