

THE GEORGE
WASHINGTON
UNIVERSITY

WASHINGTON, DC

Annual Report on Core Indicators

Presentation to the Faculty Senate

Christopher Alan Bracey
Provost and Executive Vice President
for Academic Affairs
Professor of Law

March 10, 2023



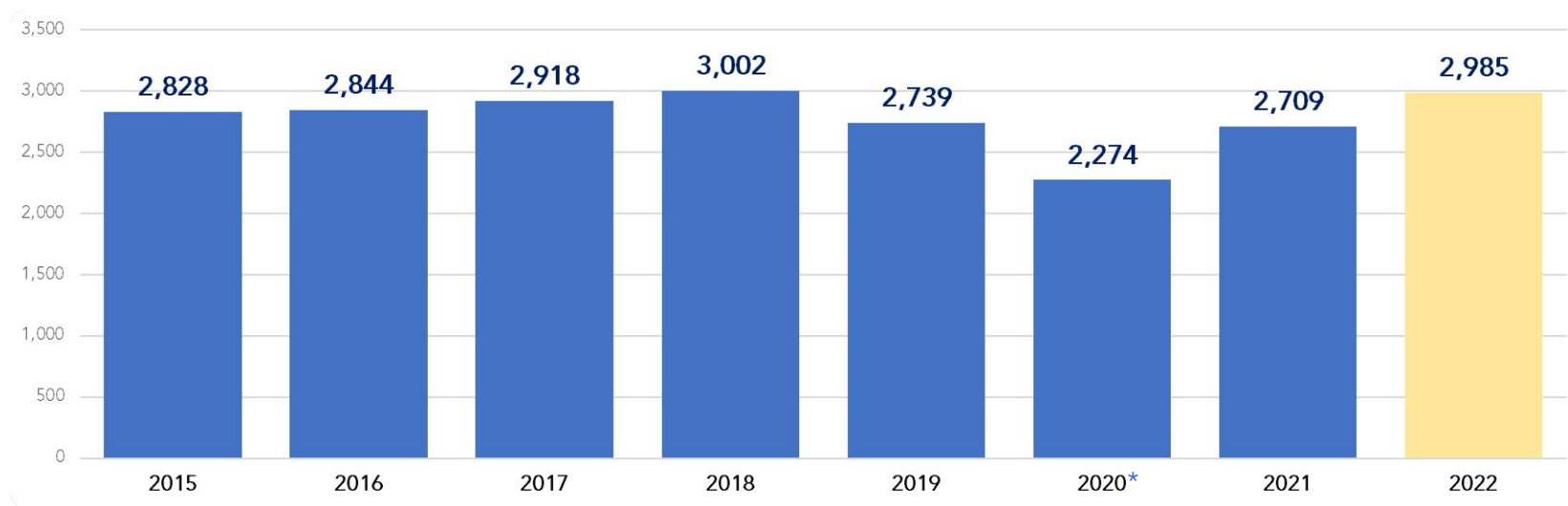
Overview

Executive Summary and Agenda

- Commitment to preeminence as a comprehensive global research university
- Sustained progress to strengthen academic reputation through strategic focus on the education and research missions
- The excellence standard is the touchstone of academic reputation and a rigorous program of academic study.
- Agenda
 - Students
 - Faculty
 - Conclusion

Students

New Residential Undergraduates: Fall First-Year and Transfers



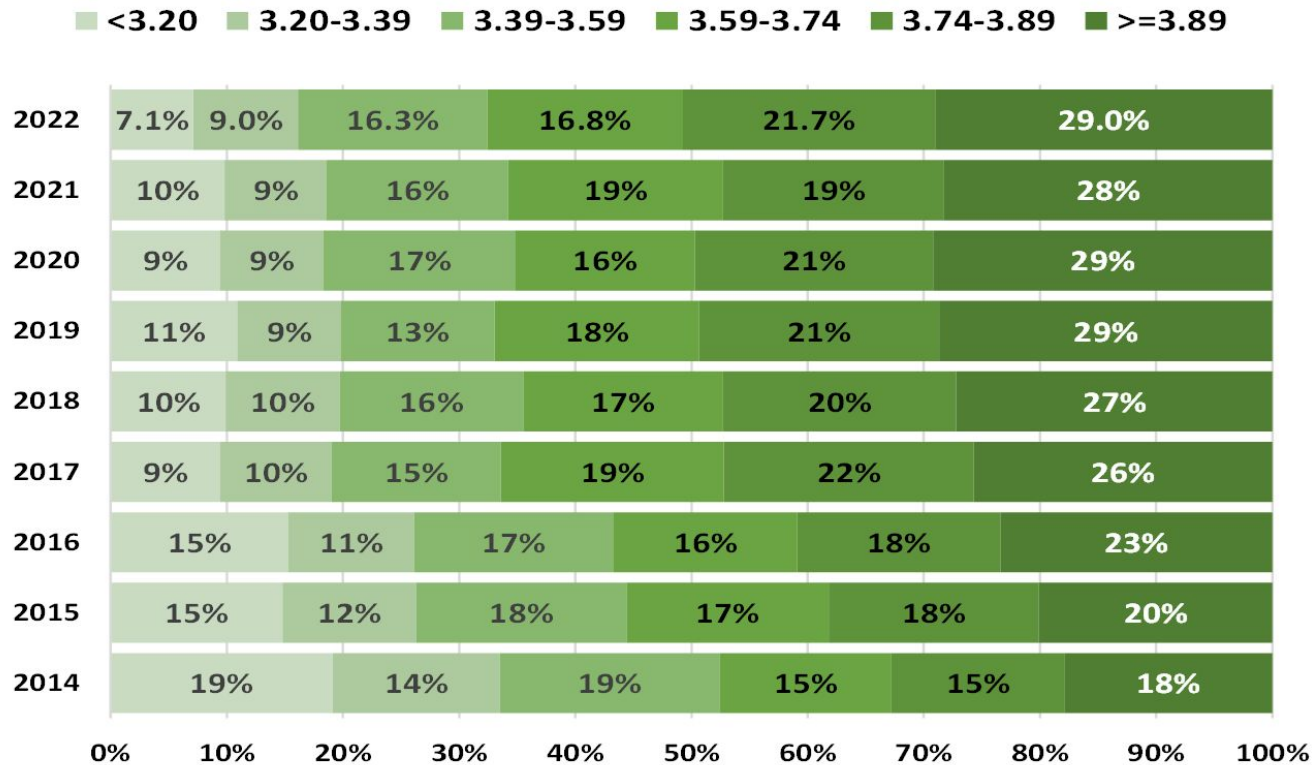
	2015	2016	2017	2018	2019	2020*	2021	2022
First-Year	2,578	2,525	2,610	2,845	2,619	1,978	2,571	2,941
Transfers	250	319	308	157	120	296	138	44
Total New Res UGs	2,828	2,844	2,918	3,002	2,739	2,274	2,709	2,985

*pandemic impact

2022 registrations as of Census on October 8, 2022.

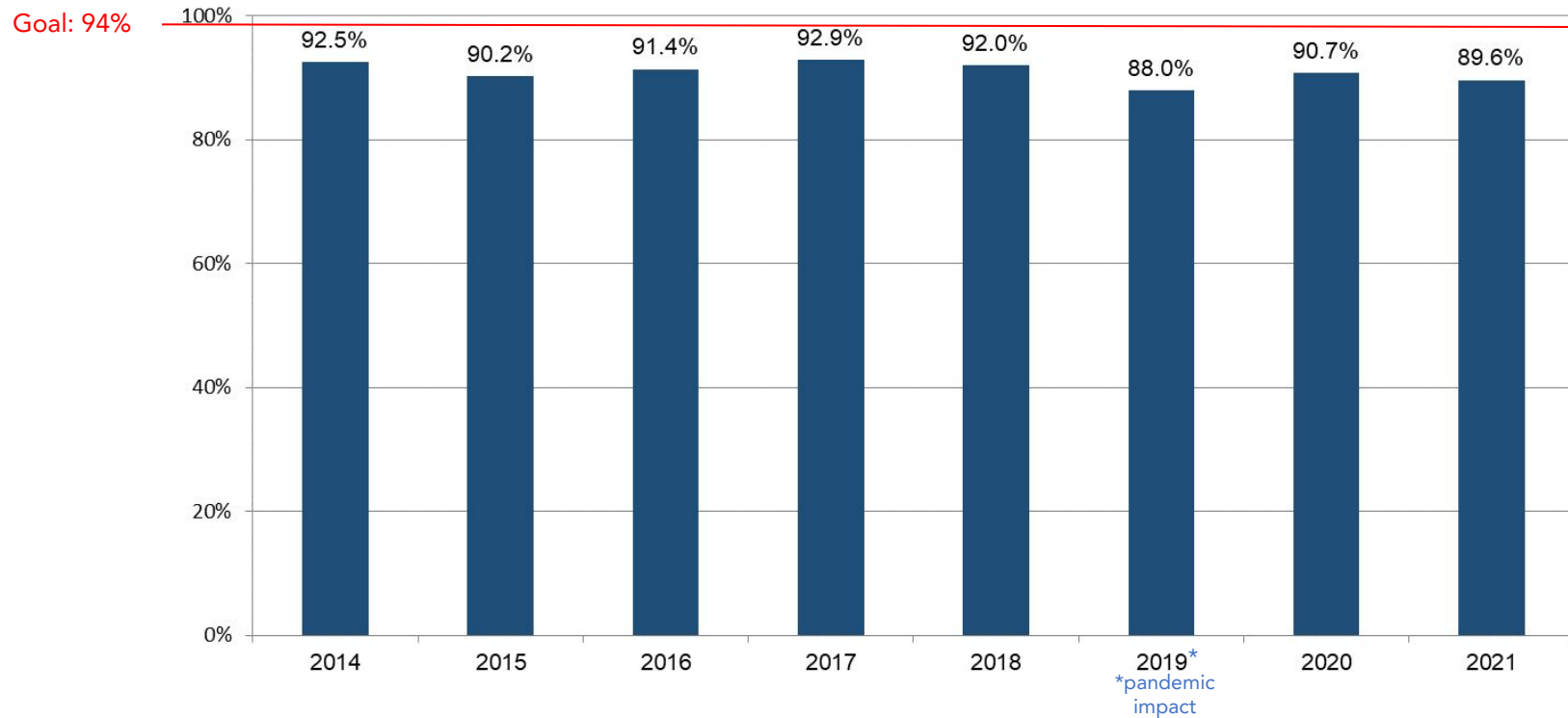
Fall 2020 new student class was all online/virtual due to the COVID-19 pandemic. Many students declined or deferred admission that academic year.

Distribution of High School GPA for First Year Enrolled



Source: Enrollment and Student Success

First Year Retention Rate, 2014-2021 Cohort



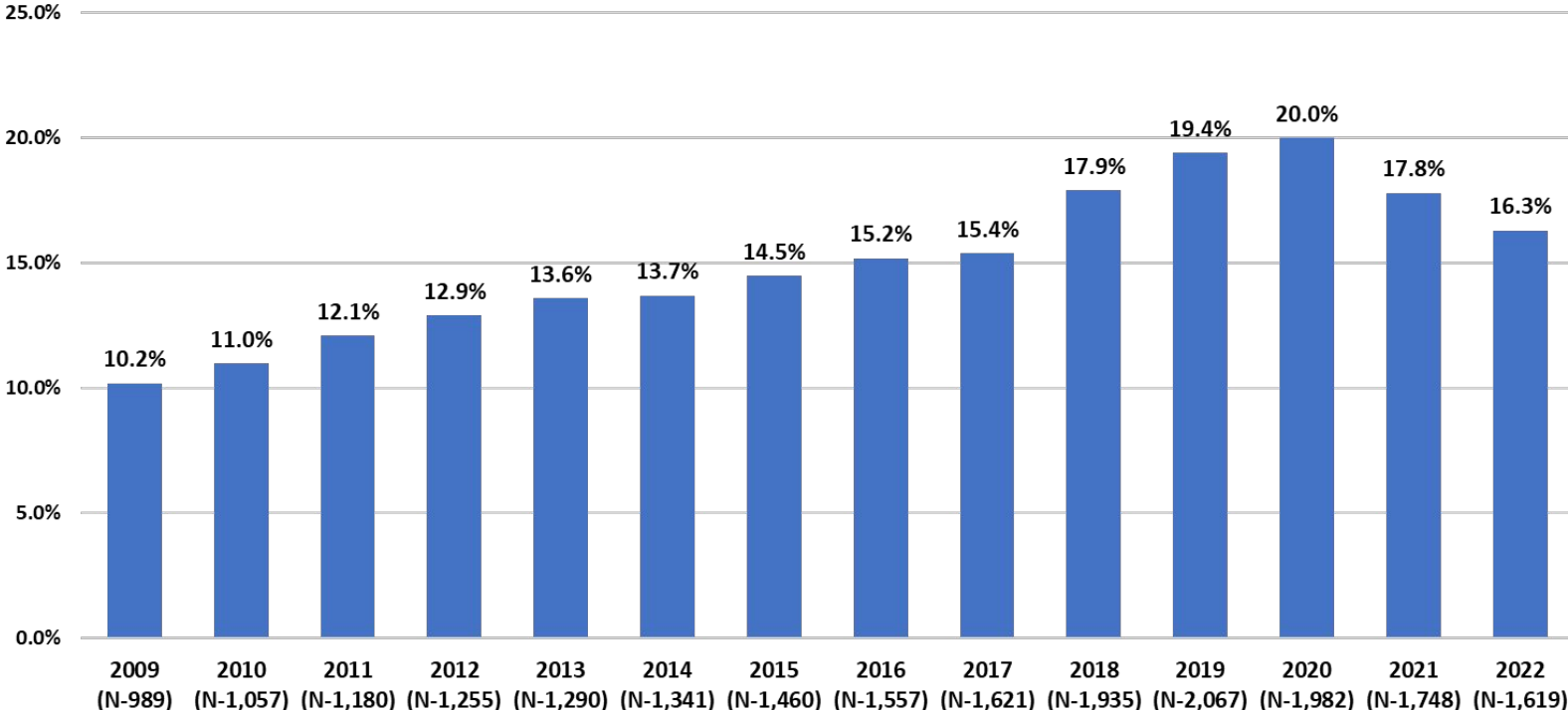
Source: Data for five residential schools

Number of Undergraduate Students In Five Residential Colleges with Majors or Minors in More than One School

Year		2012	2013	2014	2015	2016	2017	2018	2019	2020 *	2021	2022
2 Majors Across Schools	Count	223	238	305	309	369	386	398	399	417	441	428
	Percent	2.3%	2.5%	3.1%	3.1%	3.6%	3.7%	3.7%	3.8%	4.2%	4.5%	4.3%
1 Major and 1+ Minor Across Schools	Count	568	663	679	791	964	1,223	1,199	1,276	1,312	1,189	1,442
	Percent	5.8%	7.0%	7.0%	7.9%	9.4%	11.6%	11.1%	12.0%	13.3%	12.0%	14.5%
Total Number of Majors and Minors Across Schools	Count	791	901	984	1,100	1,333	1,609	1,597	1,675	1,729	1,630	1,870
	Percent	8.1%	9.5%	10.1%	10.9%	13.0%	15.3%	14.8%	15.7%	17.5%	16.5%	18.8%
Total Enrollment		9,711	9,509	9,763	10,075	10,254	10,514	10,797	10,638	9,899	9,890	9,920

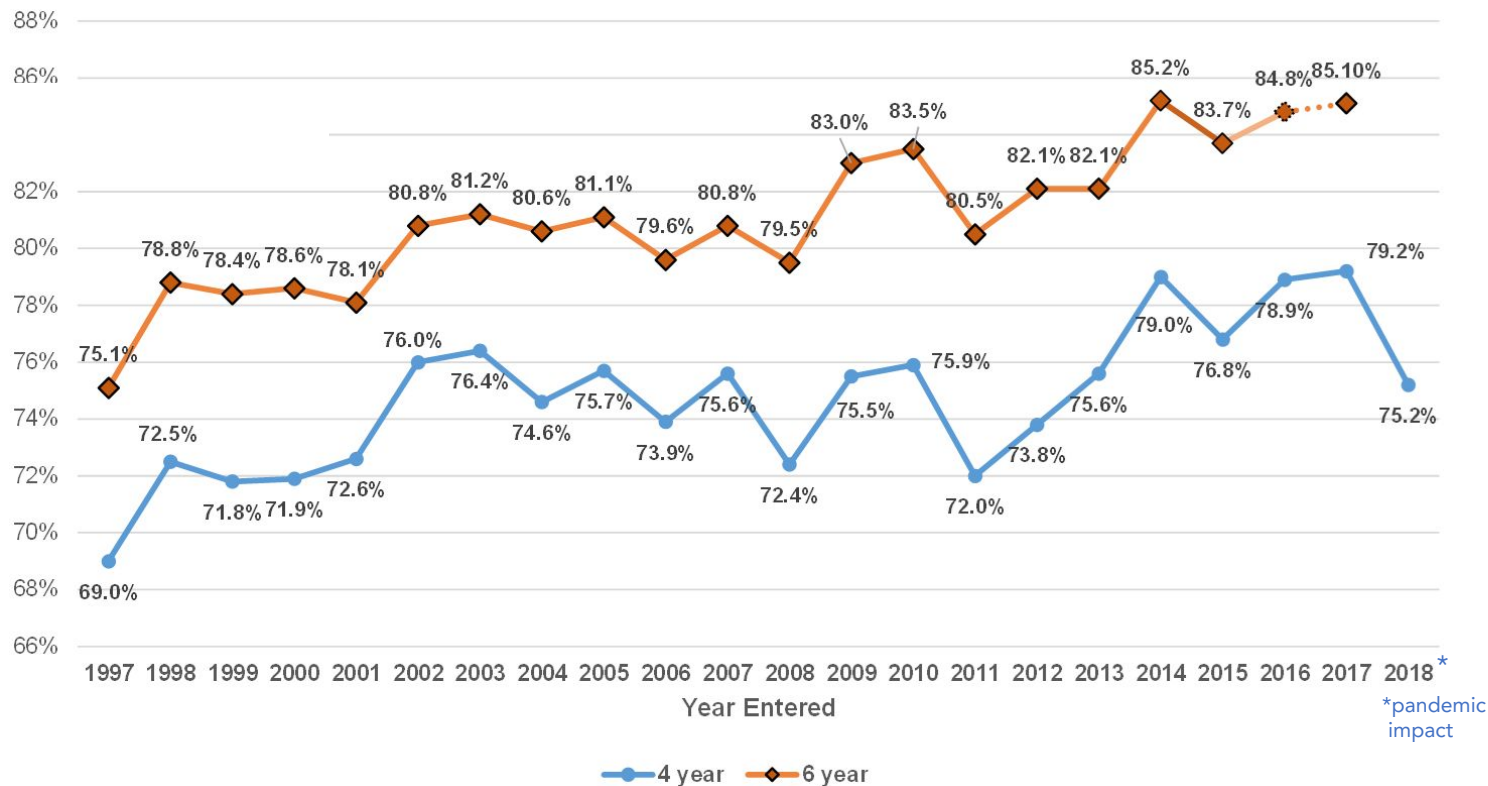
*pandemic impact

Number and Percentage of Bachelor's Degree Students in Residential Colleges Majoring in a STEM Field



Source: Fall Census Data

Four- and Six-Year Graduation Rates and Projection* 1997-2018 Cohorts

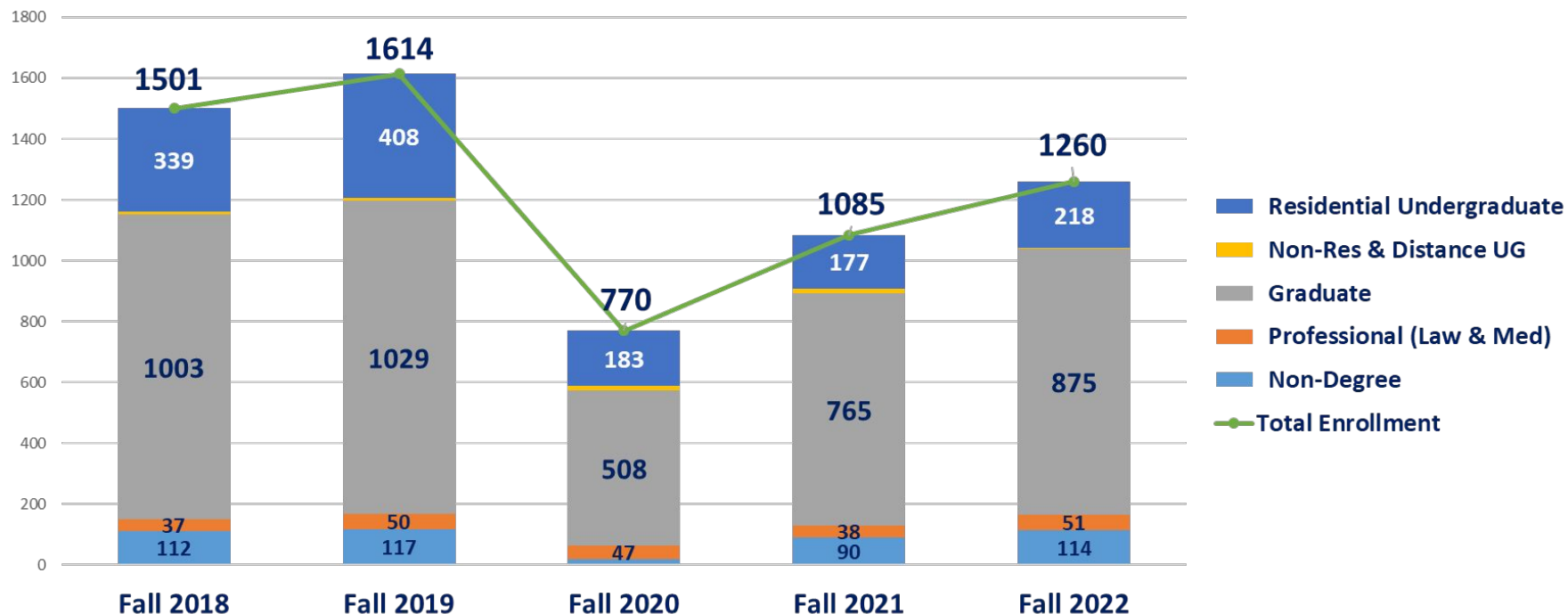


* Six-year graduation rate for cohort 2017 is estimate.

Total New International Student Enrollments

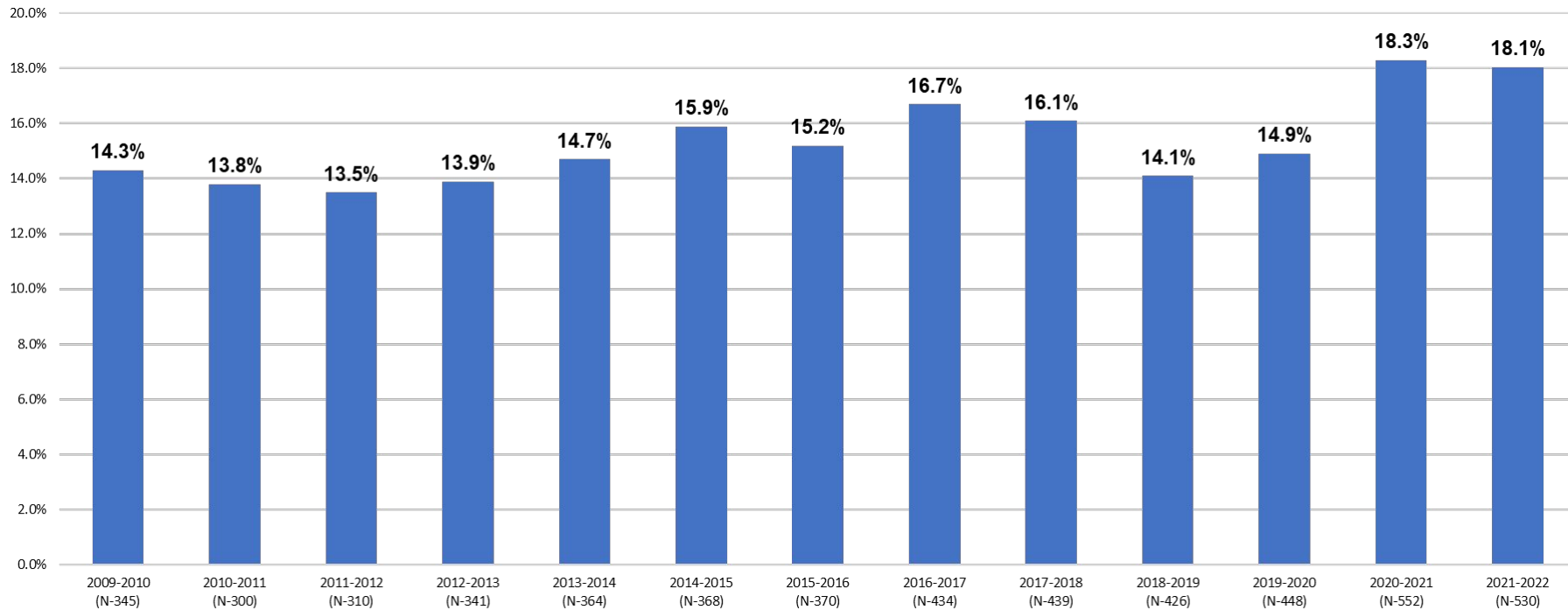
All Levels, All Countries: Fall 2018 – 2022

Growth Regions: India, South Korea, Saudi Arabia, Azerbaijan, Egypt, Brazil, Nigeria



SOURCE: GW Enrollment and Admissions Dashboard

Percentage of Residential Students Graduating with Two Majors



Source: IPEDS Data

Faculty

Number and Percentage of Regular Active Status Faculty by Tenure Status (MFA Not Included)



Tenured/Tenure Track Status as of Census

Legend:

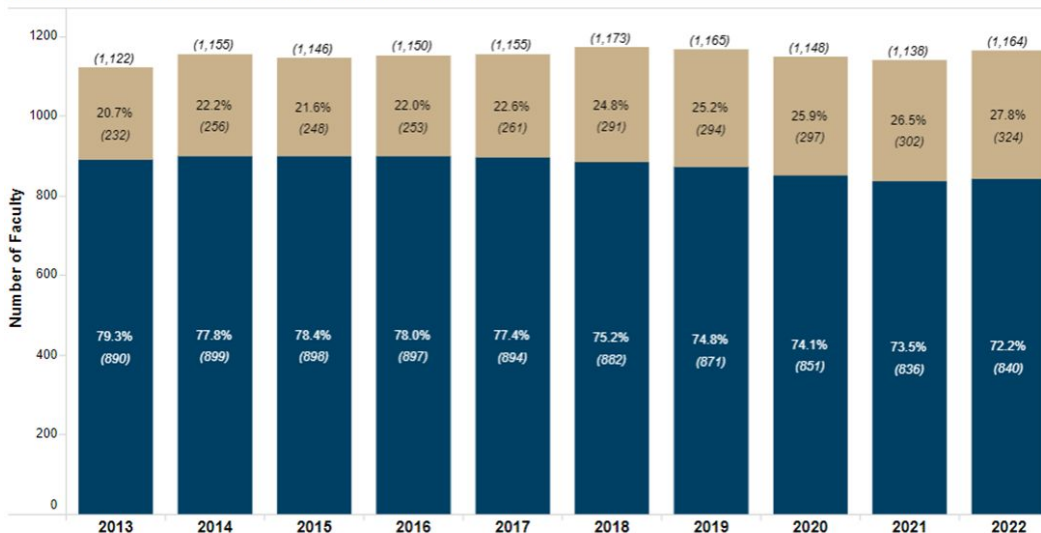
- Non Tenure Track
- Tenured/Tenure Track

Tenure display: **Tenured/Tenure Track Combined**

School: **All** | Gender: **All** | Race: **All**

Faculty Type: **Regular** | Rank: **Assistant Professor, Associate Professor, Instructor and 4 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**



Number and Percentage of Regular, Research, and Special Service Faculty By Tenure Status (MFA Not Included)



Tenured/Tenure Track Status as of Census

Legend:

- Non Tenure Track
- Tenured/Tenure Track

Tenure display: **Tenured/Tenure Track Combined**

School: All | Gender: All | Race: All

Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Instructor and 4 more**

Department: All

Appointments (all is both primary and secondary): **Primary appointments**

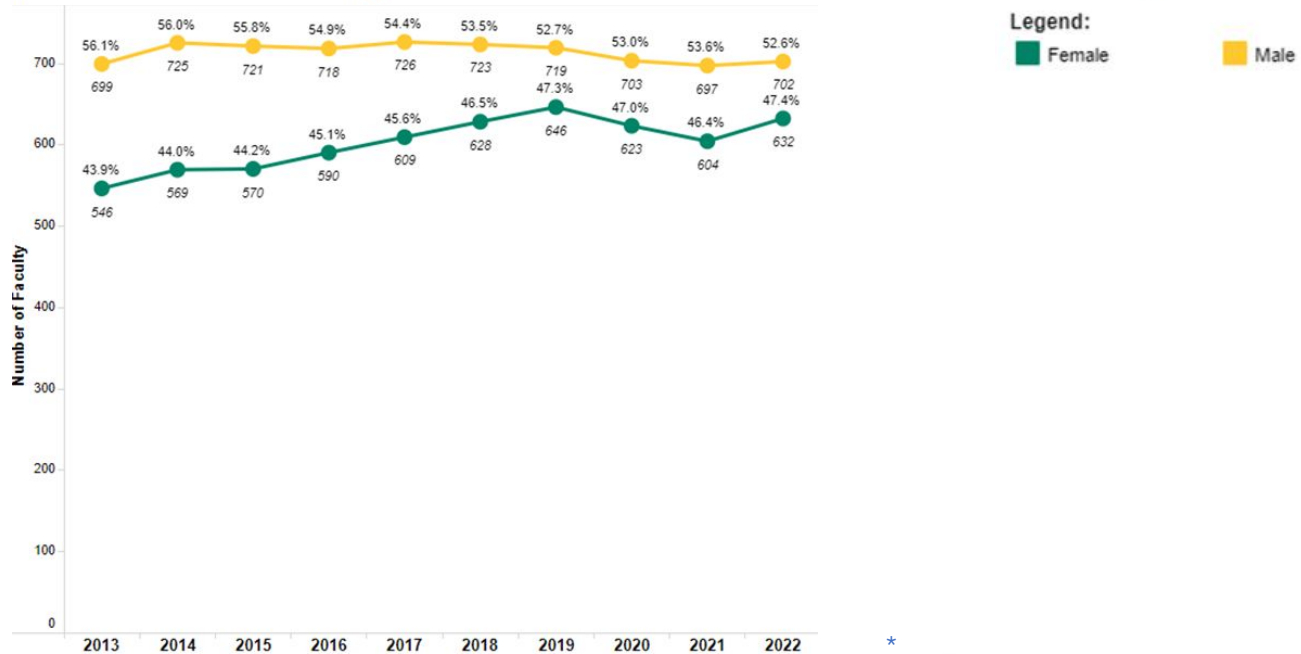


Full-Time Faculty By Gender



Faculty Gender as of Census

School: All | Tenure status: All | Race: All
 Faculty Type: Regular, Specialized - Research, Specialized - Teaching | Rank: Assistant Professor, Associate Professor, Instructor and 4 more | Department: All
 Appointments (all is both primary and secondary): Primary appointments



*

*pandemic impact

Full-Time Faculty By Race/Ethnicity



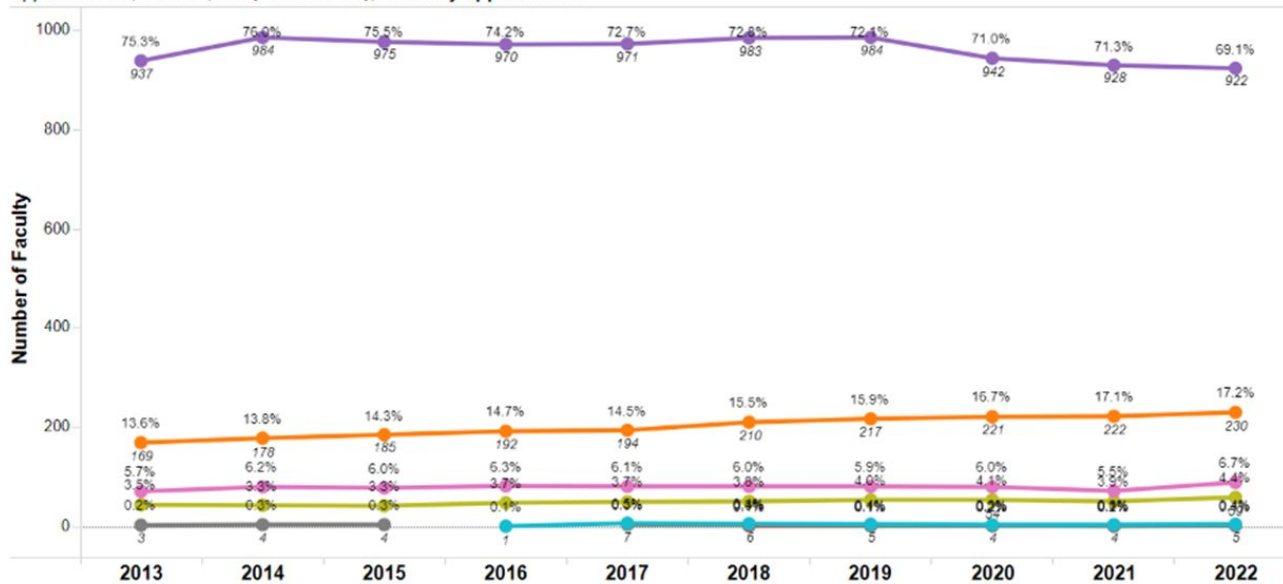
Faculty Race/Ethnicity as of Census

Include or exclude white? **Include White**

School: **All** | Tenure Status: **All** | Gender: **All**

Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Instructor and 4 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**



Race Grouped Selector

- >= 2 Races
- African American/Black (URM)
- American Indian (URM)
- Asian
- Hispanic (URM)
- International
- White

Full-Time Non-White Faculty By Race/Ethnicity

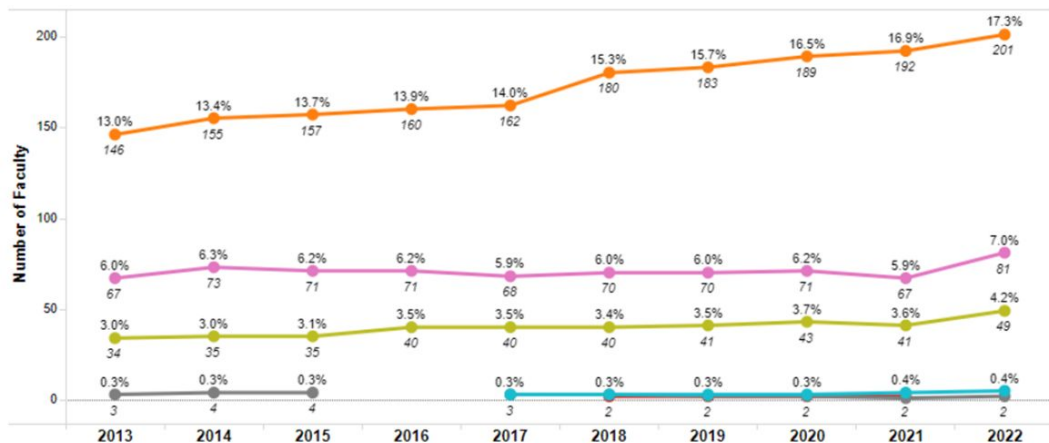


Faculty Race/Ethnicity as of Census

Include or exclude white? **Exclude White**

School: All | Tenure Status: All | Gender: All

Faculty Type: **Regular** | Rank: **Assistant Professor, Associate Professor, Instructor and 4 more** | Department: All
 Appointments (all is both primary and secondary): **Primary appointments**



Race Grouped Selector

- >= 2 Races
- African American/Black (URM)
- American Indian (URM)
- Asian
- Hispanic (URM)
- International
- White

White	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
%	75.3%	76.0%	75.5%	74.2%	72.7%	72.8%	72.1%	71.0%	71.3%	69.1%
Count	937	984	975	970	971	983	984	942	928	922

Full-Time Asian and URM Faculty



Faculty Race/Ethnicity as of Census

Include or exclude white? **Exclude White**

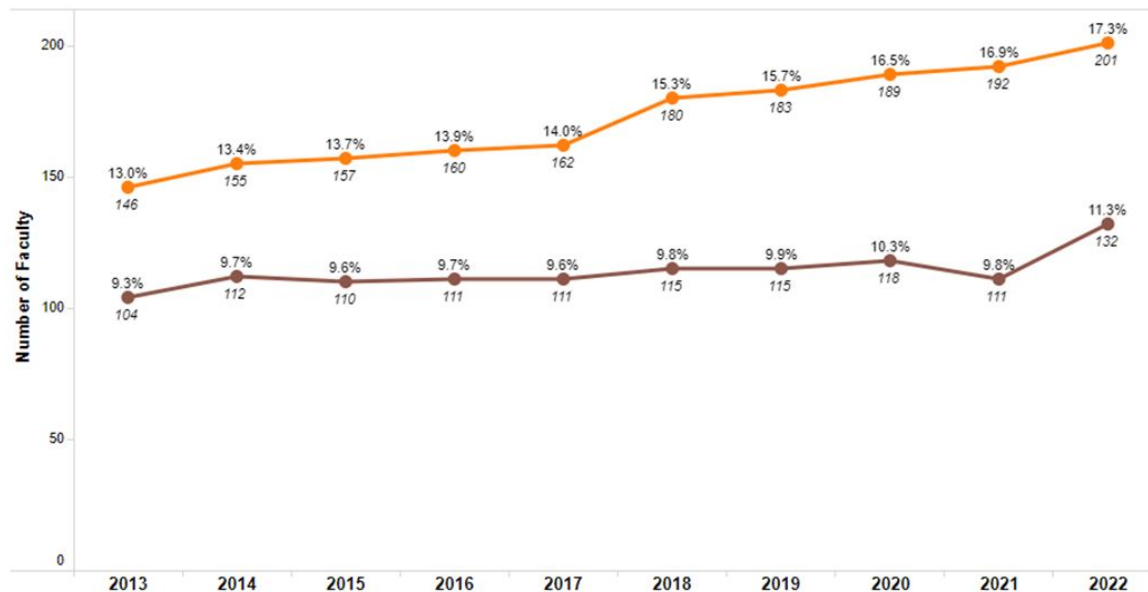
School: **All** | Tenure Status: **All** | Gender: **All**

Faculty Type: **Regular** | Rank: **Assistant Professor, Associate Professor, Instructor and 4 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**

Race Grouped Selector

- Asian
- URM



Full-Time URM Faculty



Faculty Race/Ethnicity as of Census

Include or exclude white? **Exclude White**

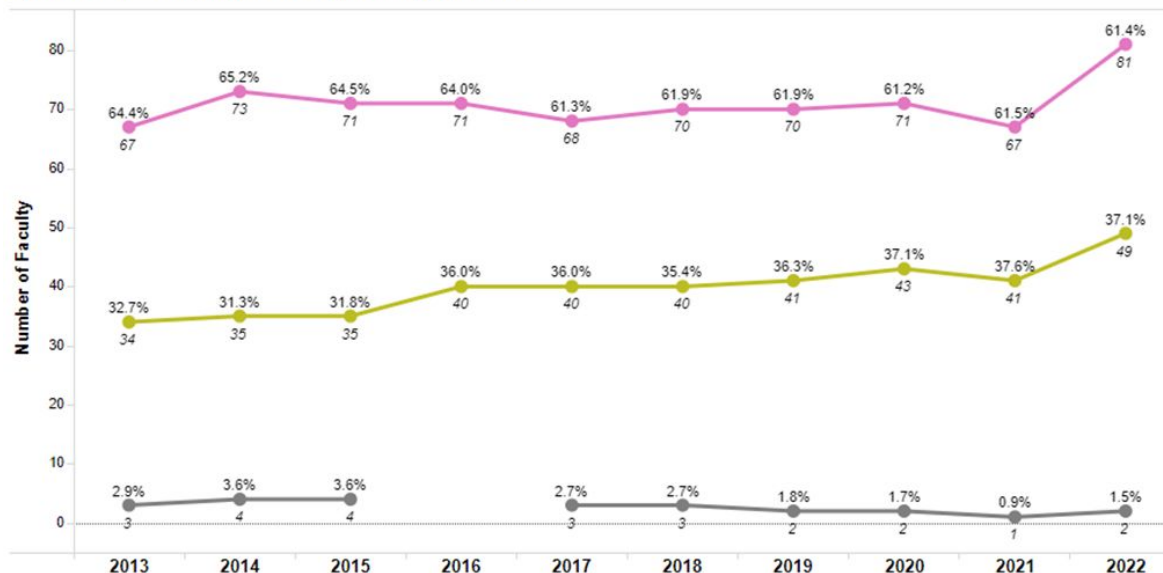
School: **All** | Tenure Status: **All** | Gender: **All**

Faculty Type: **Regular** | Rank: **Assistant Professor, Associate Professor, Instructor and 4 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**

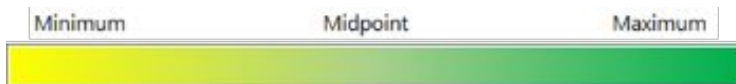
Race Grouped Selector

- African American/Black (URM)
- American Indian (URM)
- Hispanic (URM)



Comparison of Tenure/Tenure-Track vs. Non-Tenure-Track Faculty Salary Averages Compared to AAUP 60th Percentile Averages: AY 2021-22

School	Professors			Associate Professors			Assistant Professors		
	T/TT	NTT	Total	T/TT	NTT	Total	T/TT	NTT	Total
CCAS	\$ 151,439	\$ 143,572	\$ 150,863	\$ 109,475	\$ 98,738	\$ 106,679	\$ 101,720	\$ 85,771	\$ 93,340
ESIA	\$ 190,246	**	\$ 187,357	\$ 121,800	\$ 114,748	\$ 119,235	\$ 107,307	**	\$ 103,213
SB	\$ 230,615	**	\$ 227,819	\$ 185,467	**	\$ 184,677	\$ 191,029	NA	\$ 191,029
SEAS	\$ 200,337	**	\$ 197,729	\$ 143,101	**	\$ 141,445	\$ 115,071	**	\$ 113,982
GSEHD	\$ 147,217	**	\$ 145,988	\$ 110,258	\$ 109,790	\$ 110,144	\$ 95,644	\$ 83,824	\$ 89,734
LAW	\$ 272,784	**	\$ 268,425	\$ 190,719	NA	\$ 190,719	NA	NA	NA
CPS	NA	**	**	NA	\$ 105,507	\$ 105,507	NA	\$ 97,860	\$ 97,860
GWSPH	\$ 211,488	\$ 176,296	\$ 203,838	\$ 142,169	\$ 126,730	\$ 138,831	\$ 109,631	\$ 107,718	\$ 108,993
SON	**	**	**	\$ 116,367	**	\$ 116,184	\$ 97,976	\$ 96,248	\$ 96,988
GW AAUP Salary Average	\$ 190,644	\$ 157,835	\$ 187,338	\$ 127,263	\$ 107,625	\$ 122,579	\$ 117,251	\$ 88,638	\$ 104,672
AAUP 60%			\$ 151,956			\$ 107,136			\$ 93,627



Yellow to green color scheme represents how average GW faculty salaries compare to the relevant American Association of University Professors (AAUP) 60th percentile.

** Cells are blank where N<5
SMHS not included (not included in AAUP)

Comparison Between GW and Market Basket Professor Salary Averages Compared to AAUP 80th Percentile Averages*

GW Market Basket Institution	Professors											
	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	% Change from previous year
New York University	\$182,400	\$187,618	\$195,700	\$196,900	\$205,588	\$209,700	\$214,500	\$218,300	\$221,000	\$214,300	\$242,500	13.2%
Georgetown University	\$167,100	\$173,592	\$177,900	\$178,200	\$188,250	\$195,800	\$203,400	\$206,100	\$221,400	\$213,000	\$221,300	3.9%
Boston University	\$151,700	\$157,044	\$161,600	\$165,500	\$171,686	\$177,400	\$183,600	\$190,500	\$197,700	\$197,900	\$204,300	3.2%
Northeastern University		\$153,200	\$157,600	\$165,400	\$169,202	\$175,300	\$179,900	\$184,900	\$178,200	\$174,100	\$192,800	10.7%
George Washington University	\$152,000	\$156,018	\$161,400	\$163,500	\$168,799	\$174,600	\$179,400	\$183,300	\$187,600	\$186,000	\$189,700	2.0%
University of Southern California	\$155,900	\$160,517	\$164,600	\$166,800	\$170,567	\$175,800	\$181,600	\$185,400	\$189,500	\$187,600	\$189,100	0.8%
University of Miami	\$140,800	\$144,778	\$151,100	\$156,000	\$160,210	\$165,000	\$164,200	\$166,600	\$170,600	\$167,100	\$174,700	4.5%
University of Rochester		\$138,600	\$143,500	\$150,300	\$152,648	\$159,000	\$166,700	\$168,300	\$173,600	\$169,900	\$174,100	2.5%
Tufts University	\$134,900	\$138,390	\$143,200	\$145,800	\$150,660	\$152,500	\$154,400	\$155,200	\$162,200	\$159,000	\$162,300	2.1%
University of Pittsburgh			\$140,200	\$144,200		\$149,400	\$153,000	\$156,700	\$162,500	\$161,800	\$158,700	-1.9%
Tulane University	\$140,200	\$140,190	\$147,100	\$145,300	\$145,389	\$152,300	\$149,700	\$155,900	\$158,000	\$157,900	\$156,700	-0.8%
Wake Forest University			\$140,300	\$144,100	\$145,600	\$149,300	\$151,700	\$152,000	\$158,300	\$149,200	\$152,300	2.1%
Syracuse University		\$122,800		\$127,700	\$130,959	\$134,700	\$129,900	\$133,400	\$137,800	\$137,900	\$141,500	2.6%
Mean (excludes GW)	\$153,286	\$151,673	\$156,618	\$157,183	\$162,796	\$166,350	\$169,383	\$172,775	\$177,567	\$174,142	\$180,858	3.9%
Median (excludes GW)	\$159,400	\$148,989	\$151,100	\$153,150	\$160,210	\$162,000	\$165,450	\$167,450	\$172,100	\$168,500	\$174,400	3.5%
AAUP 80th percentile	\$140,726	\$143,125	\$146,405	\$152,123	\$156,140	\$155,359	\$165,639	\$166,627	\$173,602	\$169,909	\$176,358	3.8%

* Sorted by 2021-22 overall averages

SMHS not included; GW Law included

Comparison Between GW and Market Basket Associate Professor Salary Averages Compared to AAUP 80th Percentile Averages*

GW Market Basket Institution	Associate Professors											% Change from previous year
	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	
Georgetown University	\$109,000	\$109,355	\$111,300	\$114,200	\$118,953	\$125,200	\$130,000	\$136,900	\$139,600	\$139,400	\$147,900	6.1%
New York University	\$106,000	\$107,656	\$112,100	\$114,700	\$120,222	\$122,800	\$124,900	\$128,000	\$131,400	\$125,200	\$142,800	14.1%
Boston University	\$105,000	\$106,896	\$110,200	\$113,600	\$117,126	\$120,000	\$124,800	\$131,300	\$135,100	\$136,200	\$141,000	3.5%
George Washington University	\$103,100	\$106,102	\$109,400	\$109,900	\$114,557	\$115,000	\$117,000	\$118,800	\$119,000	\$118,100	\$122,600	3.8%
Northeastern University		\$108,000	\$111,800	\$114,700	\$117,725	\$121,800	\$124,100	\$124,800	\$111,600	\$112,300	\$122,100	8.7%
University of Miami	\$92,000	\$94,764	\$99,400	\$102,500	\$105,535	\$108,300	\$110,600	\$113,600	\$118,200	\$118,300	\$122,000	3.1%
University of Southern California	\$105,300	\$107,766	\$110,000	\$104,700	\$107,158	\$109,900	\$113,800	\$117,100	\$117,900	\$117,000	\$119,200	1.9%
University of Rochester		\$100,900	\$101,700	\$103,400	\$105,522	\$109,300	\$112,200	\$115,000	\$118,000	\$118,300	\$118,600	0.3%
Tufts University	\$97,500	\$101,152	\$102,300	\$104,500	\$104,816	\$107,200	\$109,500	\$111,100	\$114,000	\$112,800	\$116,100	2.9%
Wake Forest University			\$95,500	\$96,500	\$98,700	\$98,500	\$101,900	\$103,900	\$106,000	\$100,700	\$106,400	5.7%
University of Pittsburgh			\$93,000	\$96,400		\$99,900	\$101,100	\$103,200	\$105,100	\$104,400	\$105,300	0.9%
Syracuse University		\$87,700		\$94,600	\$95,683	\$97,700	\$97,400	\$102,000	\$102,100	\$101,000	\$101,800	0.8%
Tulane University	\$86,600	\$88,736	\$92,000	\$90,800	\$90,876	\$92,100	\$92,500	\$95,300	\$98,800	\$99,600	\$101,800	2.2%
Mean (excludes GW)	\$100,200	\$101,293	\$103,573	\$104,217	\$107,483	\$109,392	\$111,900	\$115,183	\$116,483	\$115,417	\$120,417	4.3%
Median (excludes GW)	\$105,000	\$106,499	\$109,400	\$104,600	\$107,158	\$109,600	\$113,000	\$116,050	\$115,950	\$114,900	\$118,900	3.5%
AAUP 80th percentile	\$98,023	\$101,072	\$101,658	\$103,801	\$106,347	\$107,719	\$113,023	\$114,499	\$118,235	\$117,832	\$120,449	2.2%

* Sorted by 2021-22 overall averages

SMHS not included; GW Law included

Comparison Between GW and Market Basket Assistant Professor Salary Averages Compared to AAUP 80th Percentile Averages*

GW Market Basket Institution	Assistant Professors											% Change from previous year
	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	
New York University	\$99,700	\$105,299	\$110,100	\$111,200	\$115,037	\$117,500	\$115,200	\$113,400	\$114,000	\$104,400	\$127,700	22.3%
Georgetown University	\$94,400	\$96,014	\$101,200	\$103,300	\$112,865	\$115,700	\$115,600	\$120,300	\$117,400	\$113,600	\$119,800	5.5%
Tulane University	\$71,500	\$73,956	\$79,800	\$83,200	\$91,517	\$92,500	\$93,300	\$108,500	\$117,300	\$118,800	\$118,400	-0.3%
Boston University	\$87,800	\$91,001	\$93,200	\$96,800	\$99,071	\$101,100	\$105,000	\$108,700	\$110,700	\$109,700	\$115,600	5.4%
University of Rochester		\$94,700	\$96,000	\$98,000	\$100,620	\$102,400	\$106,900	\$108,200	\$110,600	\$106,400	\$109,900	3.3%
University of Southern California	\$93,300	\$93,452	\$95,600	\$92,900	\$93,870	\$97,400	\$97,900	\$100,200	\$103,200	\$104,000	\$107,400	3.3%
George Washington University	\$84,200	\$86,896	\$87,500	\$90,100	\$90,821	\$92,700	\$96,200	\$99,600	\$102,600	\$101,400	\$104,700	3.3%
Northeastern University		\$96,700	\$99,100	\$102,200	\$108,103	\$110,700	\$112,300	\$114,200	\$97,000	\$97,500	\$102,000	4.6%
Tufts University	\$79,000	\$82,898	\$86,400	\$86,500	\$88,317	\$90,500	\$92,200	\$94,000	\$97,500	\$95,400	\$99,900	4.7%
University of Miami	\$81,100	\$83,406	\$83,500	\$86,900	\$95,682	\$98,000	\$98,200	\$99,600	\$101,000	\$98,800	\$99,700	0.9%
University of Pittsburgh			\$77,800	\$80,900		\$81,500	\$85,600	\$87,000	\$89,400	\$89,000	\$88,900	-0.1%
Syracuse University		\$75,500		76500	\$77,599	\$79,600	\$80,900	\$80,600	\$82,600	\$83,100	\$86,500	4.1%
Wake Forest University			\$79,000	\$80,900	\$81,100	\$77,900	\$76,200	\$85,000	\$85,800	\$80,900	\$81,900	1.2%
Mean (excludes GW)	\$86,686	\$89,293	\$91,064	\$91,608	\$96,707	\$97,067	\$98,275	\$101,642	\$102,208	\$100,133	\$104,808	4.7%
Median (excludes GW)	\$87,800	\$92,227	\$93,200	\$89,900	\$95,682	\$97,700	\$98,050	\$104,200	\$102,100	\$101,400	\$104,700	3.3%
AAUP 80th percentile	\$84,236	\$86,896	\$87,456	\$91,183	\$95,281	\$95,273	\$100,020	\$100,993	\$104,126	\$103,070	\$105,495	2.4%

* Sorted by 2021-22 overall averages

SMHS not included; GW Law included

Salary Equity Ratio* Between Female and Male Professor

Average Salary: AY 2022-23

School Name	Female		Male		Total		Salary Equity
	Count	Average Salary	Count	Average Salary	Count	Average Salary	
GWSB	12	\$253,058	25	\$230,648	37	\$237,916	109.72
CCAS	60	\$153,378	108	\$152,468	168	\$152,793	100.60
ESIA	7	\$185,971	21	\$192,782	28	\$191,080	96.47
SEAS	8	\$198,446	40	\$207,192	48	\$205,735	95.78
LAW **	11	\$294,341	27	\$299,942	38	\$298,321	98.13
GWSPH	20	\$203,385	27	\$211,392	47	\$207,985	96.21
Grand Total***	126	\$191,260	260	\$196,030	386	\$194,473	97.57

* "Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average mens salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

** Law school statistics exclude clinical and legal writing faculty. If clinical and legal writing faculties were included, the salary equity ratio would be 89.44.

*** Schools with fewer than five faculty for either gender will not be shown in the list, but will be included in the grand total.

Source: American Association of University Professors (AAUP) final reporting file.

Faculty salaries were converted to a nine-month equivalent using a factor of 0.818181 for 12-month salaries, base on AAUP calculation method.

Salary Equity Ratio* Between Female and Male Associate Professor

Average Salary: AY 2022-23

School Name	Female		Male		Total		Salary Equity
	Count	Average Salary	Count	Average Salary	Count	Average Salary	
GWSB	9	\$194,812	21	\$195,072	30	\$194,994	99.87
CCAS	81	\$108,261	87	\$113,907	168	\$111,185	95.04
ESIA	7	\$110,190	8	\$130,897	15	\$121,234	84.18
SEAS	5	\$143,313	19	\$143,547	24	\$143,499	99.84
GSEHD	19	\$111,632	16	\$117,822	35	\$114,462	94.75
GWSPH	21	\$145,779	16	\$141,089	37	\$143,750	103.32
Grand Total**	175	\$122,717	178	\$131,659	353	\$127,226	93.21

* "Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average mens salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

*** Schools with fewer than five faculty for either gender will not be shown in the list, but will be included in the grand total.

Source: American Association of University Professors (AAUP) final reporting file.

Faculty salaries were converted to a nine-month equivalent using a factor of 0.818181 for 12-month salaries, base on AAUP calculation method.

Salary Equity Ratio* Between Female and Male Assistant Professor

Average Salary: AY 2022-23

School Name	Female		Male		Total		Salary Equity
	Count	Average Salary	Count	Average Salary	Count	Average Salary	
GWSB	6	\$190,810	12	\$200,861	18	\$197,510	95.00
CCAS	51	\$95,760	56	\$99,707	107	\$97,825	96.04
ESIA	7	\$113,501	7	\$100,528	14	\$107,015	112.90
SEAS	6	\$121,822	8	\$119,031	14	\$120,227	102.35
GSEHD	12	\$90,104	5	\$91,656	17	\$90,560	98.31
GWSPH	10	\$112,935	7	\$112,968	17	\$112,948	99.97
Grand Total***	110	\$104,673	100	\$113,527	210	\$108,889	92.20

*"Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average mens salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

** Schools with fewer than five faculty for either gender will not be shown in the list, but will be included in the grand total.

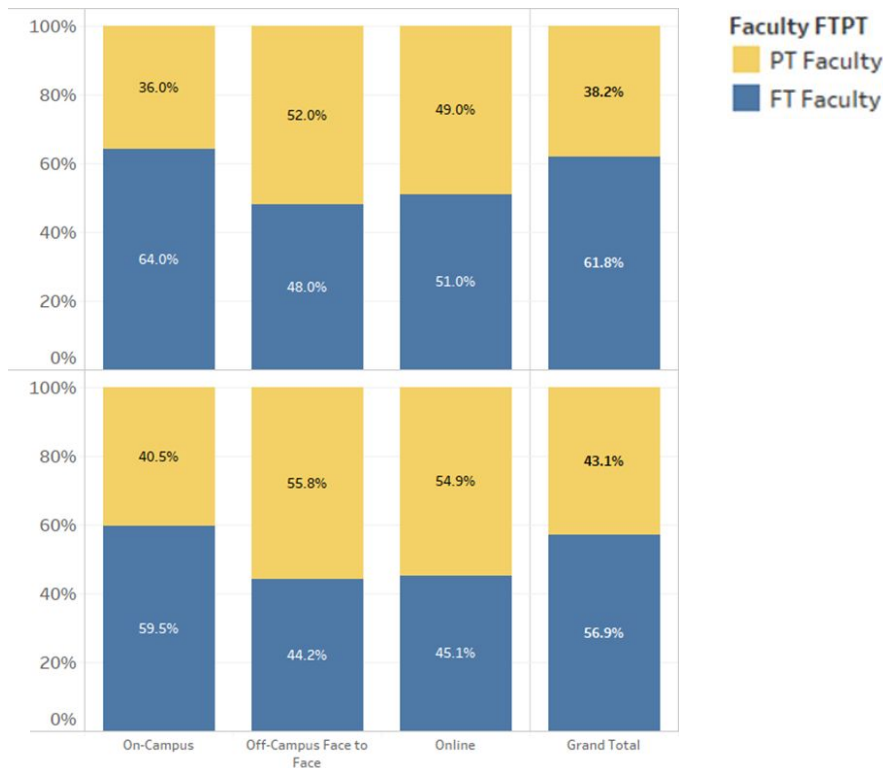
Source: American Association of University Professors (AAUP) final reporting file.

Faculty salaries were converted to a nine-month equivalent using a factor of 0.818181 for 12-month salaries, base on AAUP calculation method.

Full- and Part-Time Faculty Teaching* by Campus: Fall 2022

% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty

% of Course Sections Taught by Full/Part-Time Faculty



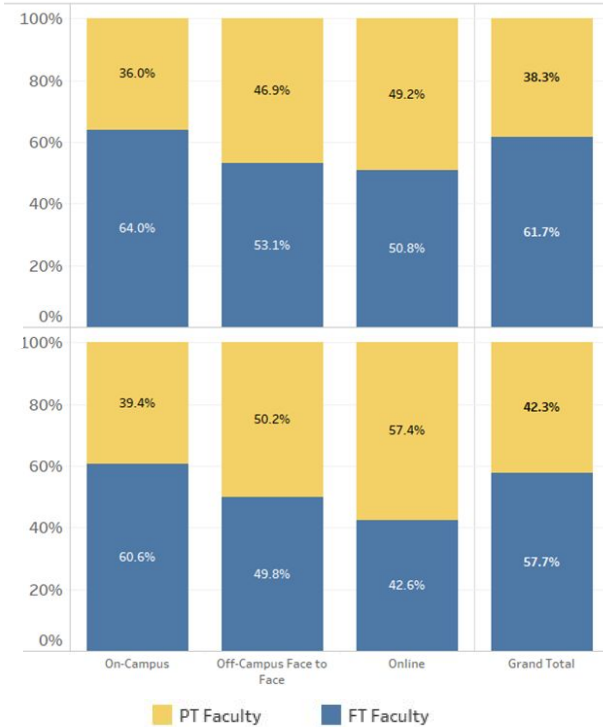
*SMHS courses are excluded because Banner does not record full / part-time status for medical school faculty.

"On campus" = Foggy Bottom and Mount Vernon Campus; "off campus" = all other GW locations

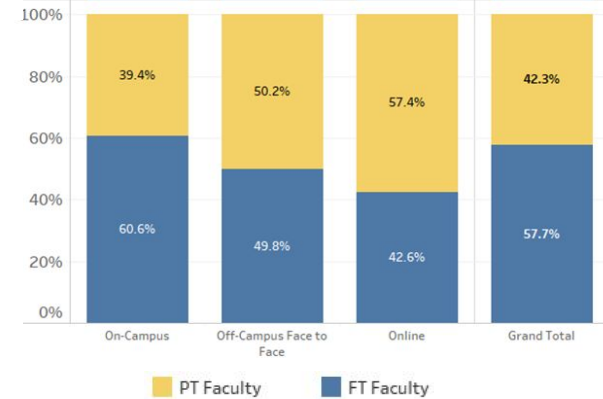
Full- and Part-Time Faculty Teaching* On Campus vs. Off Campus: *Fall 2021 and Fall 2022 Comparison*

Fall 2021

% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty

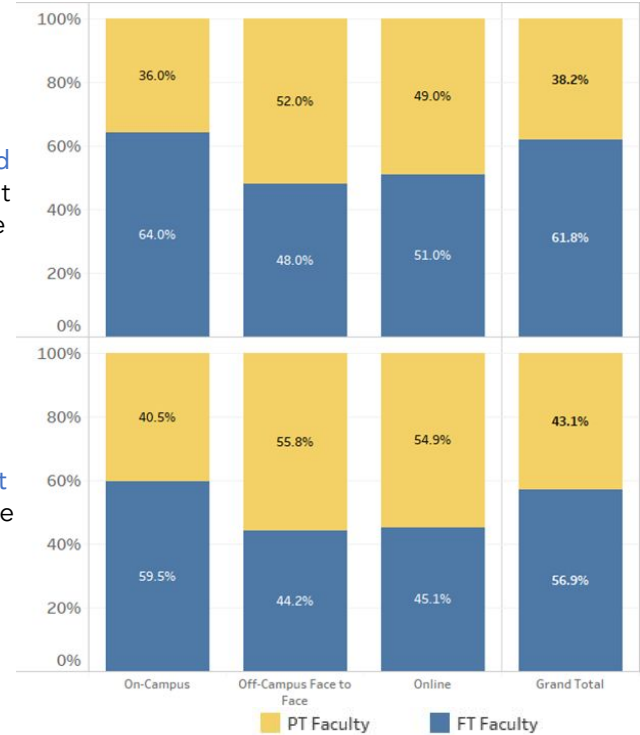


% of Course Sections Taught by Full/Part-Time Faculty

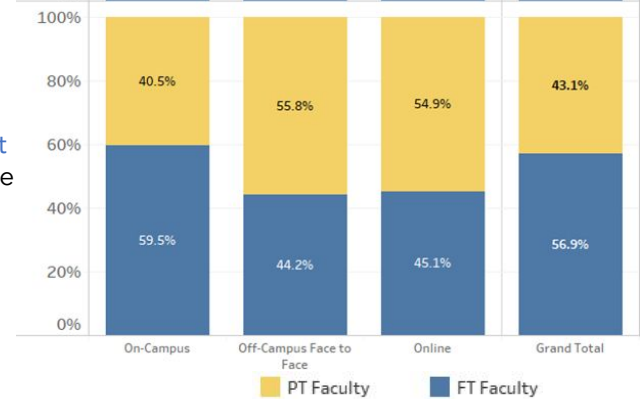


Fall 2022

% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty



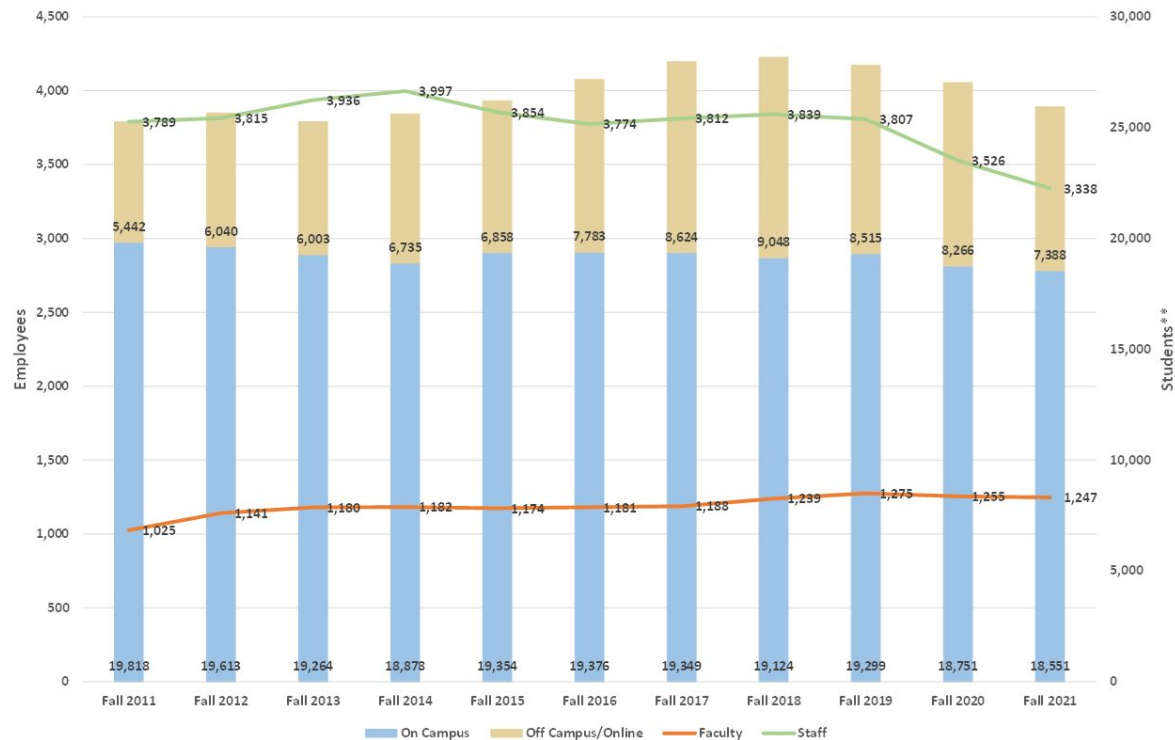
% of Course Sections Taught by Full/Part-Time Faculty



*SMHS courses excluded because Banner does not record full/ part-time status for medical school faculty.

"On campus" = Foggy Bottom and Mount Vernon Campus; "off campus" = all other GW locations

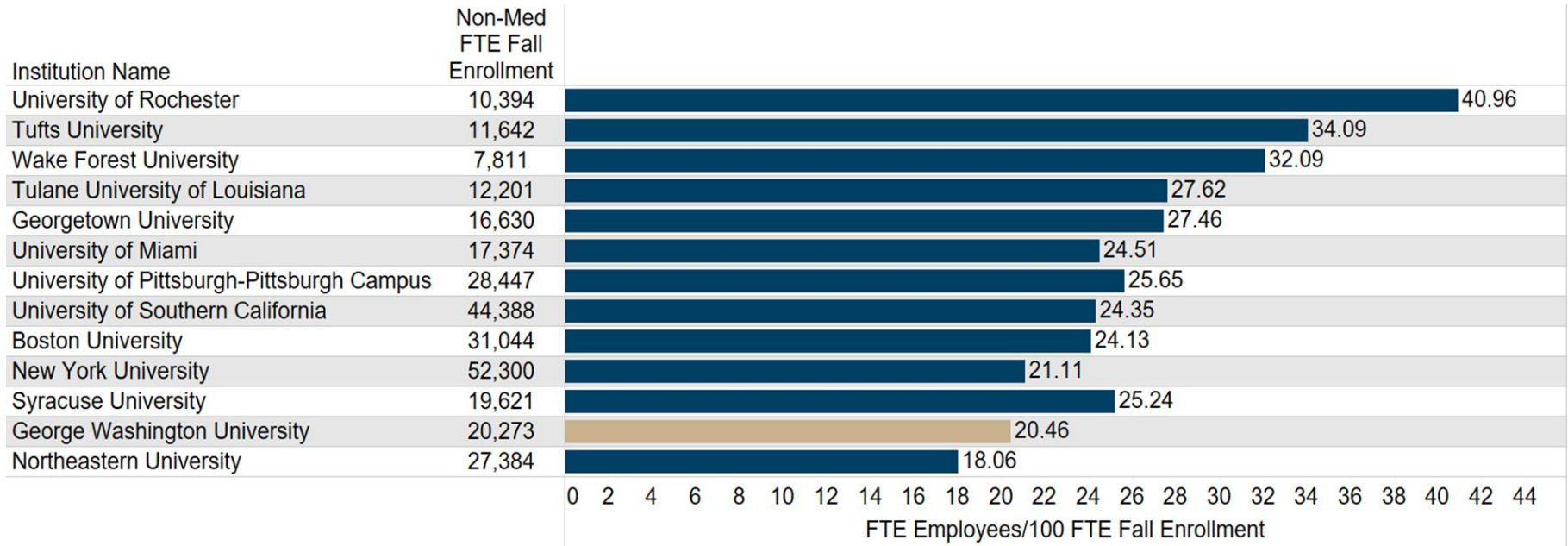
Full-time Personnel and Total Student Headcount



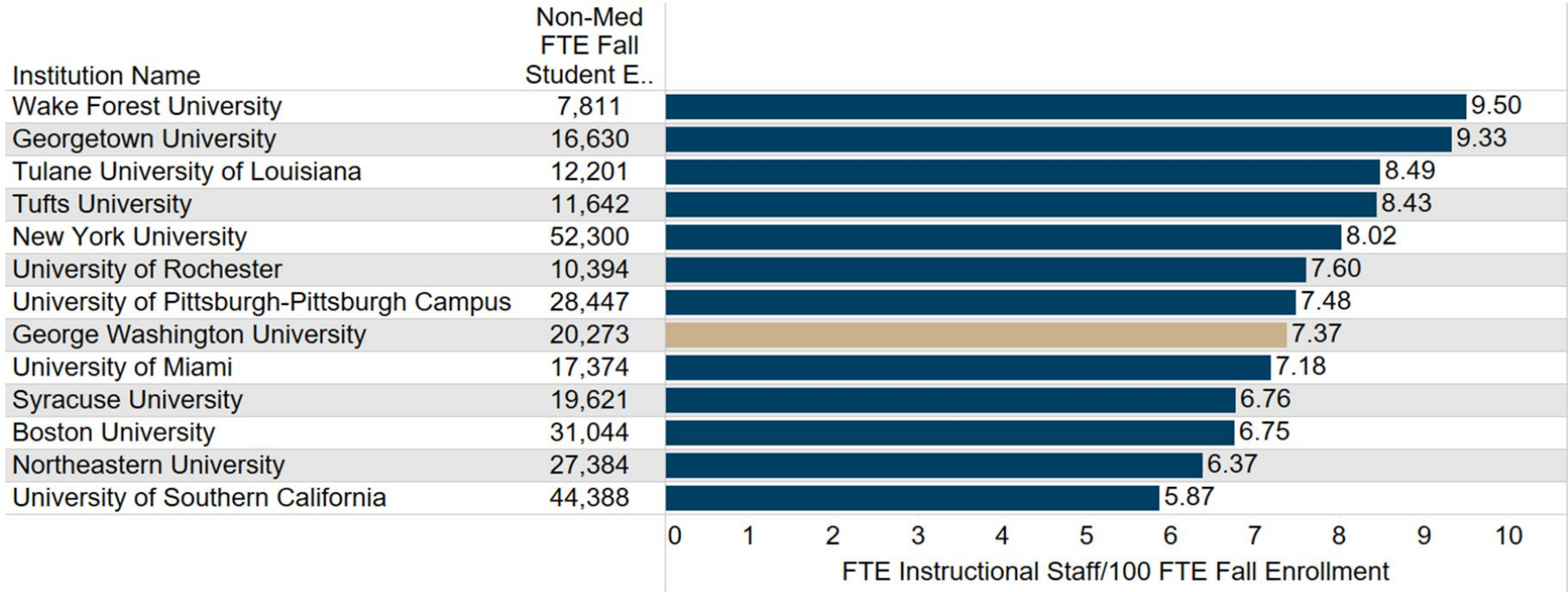
* Data based on IPEDS Human Resources Survey and IPEDS Fall Enrollment Survey.

** Students are counted as either on-campus or off-campus/online depending on where students took a majority of their credits.

Comparison of GW and Market Basket FTE Employees (per 100 FTE Student Enrollment)



Comparison of GW and Market Basket FTE Faculty (per 100 FTE Student Enrollment)



Conclusion

Concluding Thoughts

- We continue to fulfill our two-fold mission:
 - Provide a high quality learning environment to train future leaders of the world
 - Push the frontiers of knowledge through the production and dissemination of high impact research
- Our Core Indicators of Student Success were challenged in 2020 by the pandemic, and we are still feeling the effects. But we continue to make a strong recovery and prospects look very promising in the out years.
- Our Core Indicators indicate the pandemic's impact upon faculty ranks, and areas of focus and investment to ensure continued world class status.

Appendix

Number and Percentage of Regular Active Status Faculty by Tenure Status *(Includes MFA)*



Tenured/Tenure Track Status as of Census

Tenure display: **Tenured/Tenure Track Combined**

School: All | Gender: All | Race: All

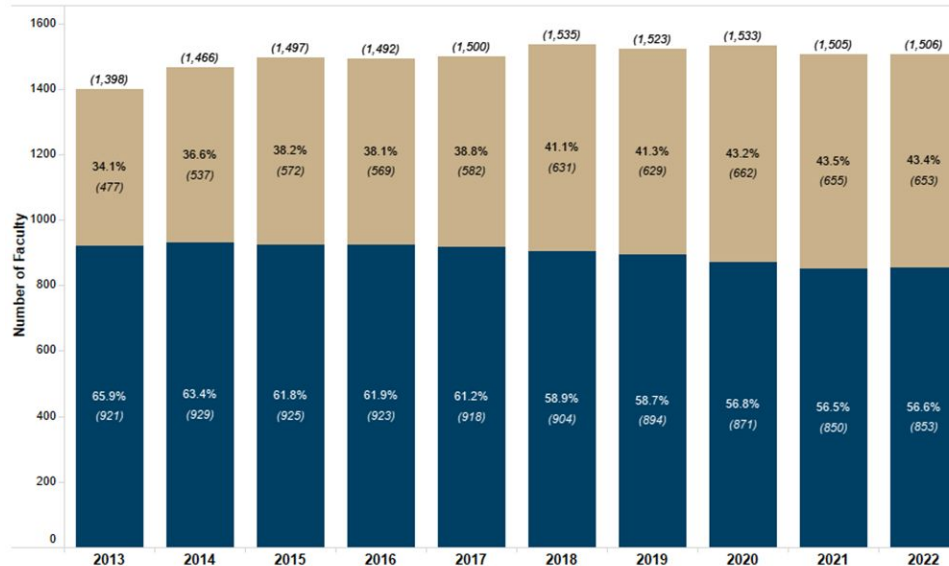
Faculty Type: Regular | Rank: Assistant Professor, Associate Professor, Instructor and 4 more | Department: All

Appointments *(all is both primary and secondary)*: Primary appointments

Legend:

■ Non Tenure Track

■ Tenured/Tenure Track



Number and Percentage of Regular Active Status Faculty by Tenure Status (MFA Only)

GW Office of Institutional Research & Planning **Tenured/Tenure Track Status as of Census**

Tenure display: **Tenured/Tenure Track Combined**

School: **MEDICINE** | Gender: **Null** | Race: **All**

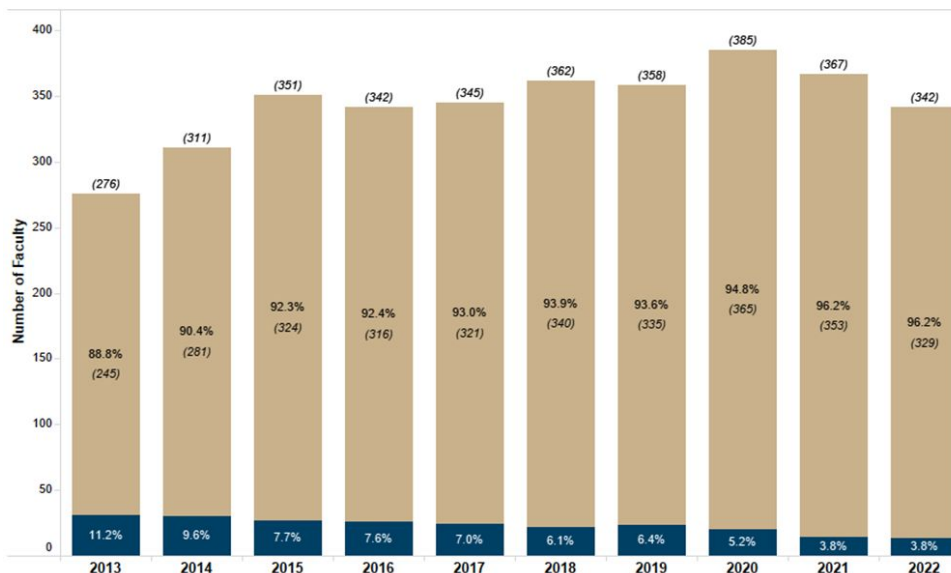
Faculty Type: **Regular** | Rank: **Assistant Professor, Associate Professor, Instructor and 4 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**

Legend:

■ Non Tenure Track

■ Tenured/Tenure Track



Number and Percentage of Regular, Research, and Special Service Faculty by Tenure Status (*Includes MFA*)



Tenured/Tenure Track Status as of Census

Tenure display: **Tenured/Tenure Track Combined**

School: All | Gender: All | Race: All

Faculty Type: Regular, Specialized - Research, Specialized - Teaching | Rank: Assistant Professor, Associate Professor, Instructor and 4 more

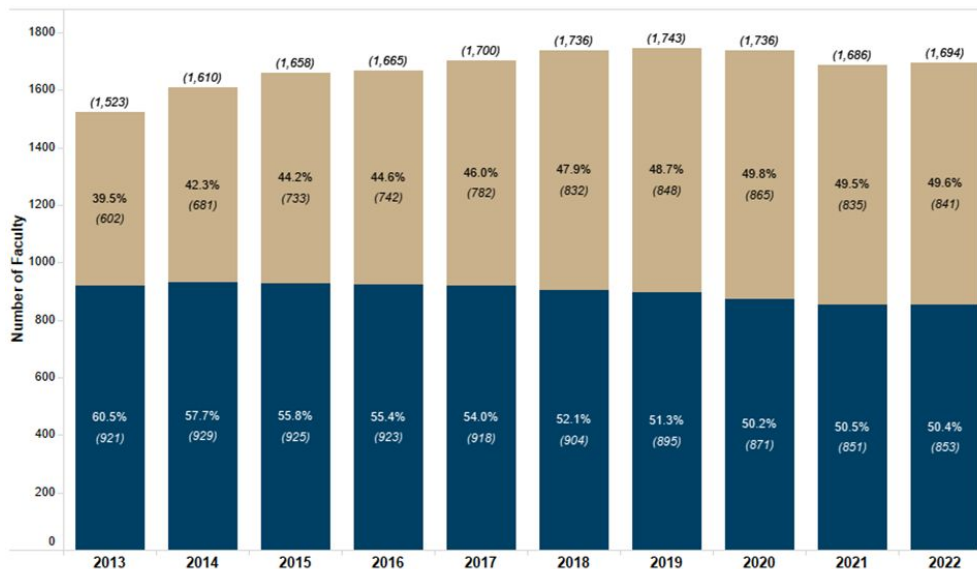
| Department: All

Appointments (*all is both primary and secondary*): Primary appointments

Legend:

■ Non Tenure Track

■ Tenured/Tenure Track



Number and Percentage of Regular, Research, and Special Service Faculty By Tenure Status (MFA Only)

GW Office of Institutional Research & Planning **Tenured/Tenure Track Status as of Census**

Tenure display: **Tenured/Tenure Track Combined**

School: **MEDICINE** | Gender: **Null** | Race: **All**

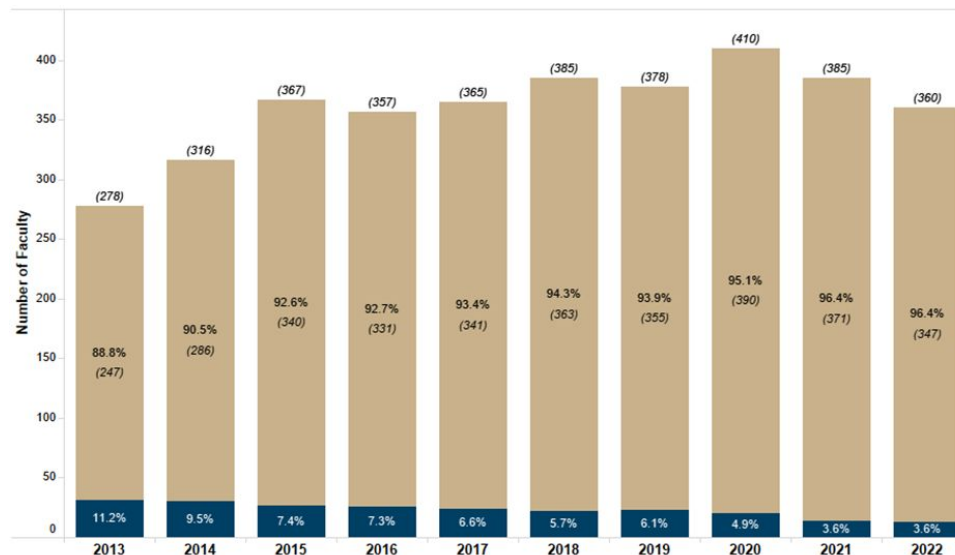
Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Instructor and 4 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**

Legend:

■ Non Tenure Track

■ Tenured/Tenure Track



**THE GEORGE
WASHINGTON
UNIVERSITY**

WASHINGTON, DC